



***EQUAL EXCHANGE, INC. AND SUBSIDIARY***

***Audited Consolidated Financial Statements  
and  
Supplementary Information***

***Years Ended December 31, 2014 and 2013***

**LMHS, P.C.**

*Certified Public Accountants and Advisors*

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
AUDITED CONSOLIDATED FINANCIAL STATEMENTS  
AND SUPPLEMENTARY INFORMATION  
YEARS ENDED DECEMBER 31, 2014 AND 2013

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LMHS, P.C.

*Certified Public Accountants and Advisors*

INDEPENDENT AUDITORS' REPORT

To The Stockholders  
Equal Exchange, Inc.  
West Bridgewater, Massachusetts

We have audited the accompanying consolidated financial statements of Equal Exchange, Inc. (a Massachusetts corporation) and OKE USA Fruit Company (a Subsidiary), which comprise the consolidated balance sheets as of December 31, 2014 and 2013, and the related consolidated statements of earnings, retained earnings, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

**Management's Responsibility for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Equal Exchange, Inc. and Subsidiary as of December 31, 2014 and 2013, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*LMHS, P.C.*

LMHS, P.C.  
Norwell, Massachusetts

March 30, 2015

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATED BALANCE SHEETS  
DECEMBER 31, 2014 AND 2013

	2014	2013
<u>ASSETS</u>		
CURRENT ASSETS:		
Cash	\$ 878,753	\$ 1,129,025
Accounts Receivable	4,049,055	3,554,608
Inventory	20,220,632	15,730,476
Notes Receivable, Current Portion		3,230
Prepaid Expenses and Other	1,102,341	894,268
Prepaid Corporate Income Taxes	73,205	
Deferred Income Taxes	<u>196,616</u>	<u>323,616</u>
	26,520,602	21,635,223
 PROPERTY AND EQUIPMENT, NET	 6,156,951	 5,980,500
OTHER ASSETS:		
Intangible Assets, Net	42,904	6,041
Investments	521,907	494,910
Notes Receivable, Net of Current Portion	<u>400,000</u>	
	<u>964,811</u>	<u>500,951</u>
	<u>\$ 33,642,364</u>	<u>\$ 28,116,674</u>
 <u>LIABILITIES AND STOCKHOLDERS' EQUITY</u>		
CURRENT LIABILITIES:		
Notes Payable - Lines of Credit	\$ 2,946,336	\$ 1,613,671
Current Portion of Long-Term Debt	156,556	2,152,851
Accounts Payable and Accrued Expenses	3,904,919	3,330,095
Corporate Income Taxes Payable		421,459
Patronage Rebates Payable	<u>500,286</u>	<u>681,725</u>
	7,508,097	8,199,801
LONG-TERM LIABILITIES:		
Long-Term Debt, Net of Current Portion	3,846,795	1,670,000
Deferred Income Taxes	<u>1,239,000</u>	<u>1,030,000</u>
	5,085,795	2,700,000
 MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY	 170,235	 166,286
STOCKHOLDERS' EQUITY:		
Preferred Stock, \$1 Par Value; 9,999,500 Shares Authorized; Issued and Outstanding, 539,446 Shares in 2014 and 418,562 Shares in 2013	14,834,776	11,521,896
Common Stock, \$1 Par Value; 500 Shares Authorized; Issued and Outstanding, 123 Shares in 2014 and 110 Shares in 2013	376,748	329,558
Less: Common Stock Subscriptions Receivable	( 73,449)	( 45,982)
Retained Earnings	<u>5,740,162</u>	<u>5,245,115</u>
	<u>20,878,237</u>	<u>17,050,587</u>
	<u>\$ 33,642,364</u>	<u>\$ 28,116,674</u>

See Notes to Consolidated Financial Statements

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATED STATEMENTS OF EARNINGS AND RETAINED EARNINGS  
YEARS ENDED DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
NET SALES	\$ 61,083,820	\$ 56,140,856
COST OF SALES	<u>43,752,928</u>	<u>38,803,018</u>
GROSS PROFIT	17,330,892	17,337,838
OPERATING EXPENSES:		
Bad Debt Expense	23,800	4,646
General and Administrative Expenses	<u>14,738,371</u>	<u>14,305,839</u>
	<u>14,762,171</u>	<u>14,310,485</u>
EARNINGS FROM OPERATIONS	2,568,721	3,027,353
OTHER INCOME AND (EXPENSE):		
Interest Income	8,351	12,497
Interest Expense	<u>( 382,484)</u>	<u>( 381,875)</u>
	<u>( 374,133)</u>	<u>( 369,378)</u>
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	2,194,588	2,657,975
INCOME TAXES:		
Current:		
Federal	400,000	730,113
State	<u>265,000</u>	<u>300,000</u>
	665,000	1,030,113
Deferred:		
Federal	255,000	77,605
State	<u>81,000</u>	<u>77,605</u>
	<u>336,000</u>	<u>77,605</u>
	<u>1,001,000</u>	<u>1,107,718</u>
EARNINGS BEFORE MINORITY INTEREST	1,193,588	1,550,257
MINORITY INTEREST IN EARNINGS OF CONSOLIDATED SUBSIDIARY	<u>8,514</u>	<u>8,455</u>
NET EARNINGS	1,185,074	1,541,802
RETAINED EARNINGS, BEGINNING	5,245,115	4,256,952
PREFERRED STOCK DIVIDENDS PAID	<u>( 690,027)</u>	<u>( 553,639)</u>
RETAINED EARNINGS, ENDING	<u>\$ 5,740,162</u>	<u>\$ 5,245,115</u>

See Notes to Consolidated Financial Statements

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net Earnings	\$ 1,185,074	\$ 1,541,802
Noncash Items Included in Net Earnings:		
Deferred Income Taxes	336,000	77,605
Depreciation and Amortization	965,639	1,032,262
(Increase) Decrease in:		
Accounts Receivable	( 494,447)	( 431,427)
Inventory	( 4,490,156)	( 1,032,039)
Prepaid Expenses and Other	( 208,073)	( 38,664)
Prepaid Corporate Income Taxes	( 73,205)	49,800
Increase (Decrease) in:		
Accounts Payable and Accrued Expenses	574,824	60,164
Corporate Income Taxes Payable	( 421,459)	421,459
Patronage Rebates Payable	<u>( 181,439)</u>	<u>351,980</u>
	<u>( 2,807,242)</u>	<u>2,032,942</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Additions to Property and Equipment	( 1,139,724)	( 947,705)
Disposals of Property and Equipment, Net		1,721
Increase in Intangible Assets	( 39,229)	( 5,001)
Increase in Investments, Net	( 26,997)	( 411,550)
(Increase) Decrease in Notes Receivable, Net	<u>( 396,770)</u>	<u>131,836</u>
	<u>( 1,602,720)</u>	<u>( 1,230,699)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
New Borrowings:		
Notes Payable - Lines of Credit	17,346,663	9,165,741
Long-Term Debt	2,230,000	1,350,000
Debt Reduction:		
Notes Payable - Lines of Credit	(16,013,998)	( 9,298,336)
Long-Term Debt	( 2,049,500)	( 1,364,965)
Increase (Decrease) in Minority Interest	3,949	6,123
Proceeds From Common Stock Subscriptions	42,233	31,494
Proceeds From Issuance of Preferred Stock	2,975,393	236,450
Proceeds From Dividend Reinvestment in Preferred Stock	454,118	349,333
Redemption of Preferred Stock	( 116,631)	( 63,276)
Redemption of Common Stock	( 22,510)	( 21,960)
Preferred Stock Dividends Paid	<u>( 690,027)</u>	<u>( 553,639)</u>
	<u>4,159,690</u>	<u>( 163,035)</u>
<b>NET INCREASE (DECREASE) IN CASH</b>	<b>( 250,272)</b>	<b>639,208</b>
<b>CASH - BEGINNING</b>	<u>1,129,025</u>	<u>489,817</u>
<b>CASH - ENDING</b>	<u>\$ 878,753</u>	<u>\$ 1,129,025</u>

See Notes to Consolidated Financial Statements

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2014 AND 2013  
(Continued)

SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

	<u>2014</u>	<u>2013</u>
Cash Paid During The Year For:		
Interest	<u>\$ 390,163</u>	<u>\$ 385,737</u>
Income Taxes	<u>\$ 1,159,664</u>	<u>\$ 558,854</u>

See Notes to Consolidated Financial Statements



EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

1. Principles of Consolidation - The consolidated financial statements include the accounts of Equal Exchange, Inc. and its majority-owned subsidiary OKE USA Fruit Company (the Company). All significant intercompany transactions and balances have been eliminated in these consolidated financial statements.
2. Organization - Equal Exchange, Inc. was organized under the General Laws of the Commonwealth of Massachusetts as a worker cooperative and commenced operations in 1986. All voting stock is owned by employees of Equal Exchange, Inc., each of whom is limited to one share. Equal Exchange, Inc. distributes a portion of its annual profits to the worker-owners as a patronage rebate. Worker-owners may decide to extend membership to an employee after one year of service. Equal Exchange, Inc. also offers non-voting preferred stock, which pays a variable, noncumulative, annual dividend, targeted at five percent of the value of the preferred stock.

OKE USA Fruit Company was incorporated under the laws of the state of Delaware on May 18, 2006.

3. Operations - Equal Exchange, Inc. is engaged in the manufacturing and distribution of coffee, tea, cocoa, chocolate and related products nationally, with its main office located at 50 United Drive, West Bridgewater, Massachusetts. Equal Exchange, Inc. was formed to establish equitable trade relationships between small farmers around the world and U.S. consumers. Equal Exchange, Inc. buys green coffee beans directly from farmers' cooperatives and imports the coffee to the United States. Equal Exchange, Inc. pays a price that covers the cost of production, provides farmers a living wage, and includes a social premium to the cooperative, in accordance with internationally established fair trade practices. Tea, cocoa and chocolate are also purchased according to fair trade practices. Equal Exchange, Inc. performs coffee roasting and packaging production at its West Bridgewater, Massachusetts facility. In addition, Equal Exchange, Inc. contracts for coffee roasting, cocoa and chocolate manufacturing, and product packaging, and sells and distributes its products nationally through distributors, retail stores, restaurants and solidarity organizations. To better serve its customers, Equal Exchange, Inc. purchases and loans coffee grinders, brewers and retail display equipment to its customers.

OKE USA Fruit Company wholesales produce to customers in the United States while establishing a model for international trade that fosters farmer ownership, fair trade practices and environmental protection.

4. Method of Accounting - The Company's policy is to prepare its consolidated financial statements on the accrual method of accounting whereby revenues are recognized when earned and expenses are recognized when incurred. This method of accounting conforms to generally accepted accounting principles.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

- A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)
5. Concentration of Credit Risk - Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of deposits in excess of federally insured limits, accounts receivable, and credit guarantees for certain vendors. These risks are managed by maintaining all deposits in high quality financial institutions, obtaining signed sales orders, and/or establishing credit limits with all customers, and obtaining signed contracts with vendors. Management believes that the Company is not exposed to any significant credit risk as a result of these credit concentrations.
  6. Cash and Cash Equivalents - For purposes of the consolidated statements of cash flows, the Company considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.
  7. Inventory - The Company's inventory is valued at the lower of cost (first in, first out) or market.
  8. Property and Equipment - Property and equipment are recorded at cost. Maintenance and repairs are charged to expense as incurred whereas major betterments are capitalized. Depreciation is computed using the straight-line method over three to thirty-nine years.
  9. Intangible Assets - Intangible assets subject to amortization include capitalized software and development costs and deferred financing costs, all of which are amortized using the straight-line method over seven to ten years.
  10. Revenue Recognition - Revenue on sales of coffee, tea, cocoa, chocolate, produce and related products is recognized when orders are shipped.
  11. Fair Value of Financial Instruments - The Company's financial instruments include cash and cash equivalents, accounts receivable, notes receivable, accounts payable, accrued expenses, notes payable and long-term debt. The recorded values of cash and cash equivalents, accounts receivable, notes receivable, accounts payable, accrued expenses, and notes payable approximate their fair values based on their short-term nature. The recorded values of long-term debt approximates their fair values, as current interest rates approximate market rates.
  12. Freight - The Company includes freight in as a component of inventory and freight out as part of cost of sales.
  13. General and Administrative Expenses - These expenses are charged to operations as incurred and are not allocated to cost of sales.
  14. Income Taxes - The Company exists, for income tax purposes, as two separate entities: Equal Exchange, Inc. and OKE USA Fruit Company. Federal and state income taxes are provided based upon earnings and tax rates applicable to the Company using the method of accounting described above.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Deferred income taxes are provided for differences in timing in reporting income for consolidated financial statement and tax purposes arising principally from differences in the methods of accounting for allowances for bad debts, accrued absences and depreciation. Bad debts are reported for tax purposes on the direct write-off method and for consolidated financial statement purposes on the allowance method. Accrued absences are reported for tax purposes on the cash method and for consolidated financial statement purposes on the accrual method. Depreciation is reported for tax purposes over shorter periods of time and at a more accelerated rate than the method for consolidated financial statement purposes. Deferred tax assets and liabilities are classified as current or non-current in the accompanying consolidated balance sheets, based upon classification of the related asset or liability.

15. **Uncertainty In Income and Other Taxes** - The Company adopted the new standards for *Accounting for Uncertainty in Taxes* (income, sales, use and payroll), which requires the Company to report any uncertain tax positions and to adjust its consolidated financial statements for the impact thereof. As of December 31, 2014 and 2013, the Company determined that it had no tax positions that did not meet the "more likely than not" threshold of being sustained by the applicable tax authority. The Company files tax and information returns in the United States Federal, Massachusetts and other state jurisdictions. These returns are generally subject to examination by tax authorities for the last three years.
16. **Sales Tax** - The Company excludes from its sales all sales taxes assessed to its customers. Sales taxes assessed on sales are recorded as accrued liabilities until remitted to state agencies.
17. **Use of Estimates** - The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.
18. **Patronage Rebates** - The By-Laws of Equal Exchange, Inc. require it to make a patronage rebate to each worker-owner, based on its current year profit. Accordingly, the Company accounts for patronage rebates as an increase in operating expenses in the current year.

B. ALLOWANCE FOR DOUBTFUL ACCOUNTS:

The Company utilizes the allowance method to account for uncollectible accounts receivable balances. Under the allowance method, an estimate of uncollectible customer balances is made based on the Company's prior history and other factors such as the credit quality of the customer and economic conditions of the market. Based on these factors, at December 31, 2014 and 2013, there was an allowance for doubtful accounts of \$57,041.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

C. INVENTORY:

Inventory consists of the following at December 31,:

	2014	2013
Unprocessed green coffee beans and bananas	\$ 11,295,403	\$ 7,963,709
Processed coffee, tea, cocoa, chocolate, and snacks and supplies	8,925,229	7,766,767
	\$ 20,220,632	\$ 15,730,476

D. NOTES RECEIVABLE:

Notes Receivable consists of the following at December 31,:

	2014	2013
5.00% Installment Note Receivable - La Siembra: Due in monthly installments of \$1,625 including interest to January, 2014.	\$ -	\$ 3,230
6.00% Promissory Note Receivable - La Siembra: Interest only payments to July, 2020.	400,000	
	400,000	3,230
Current Portion		( 3,230)
	\$ 400,000	\$ -

E. PROPERTY AND EQUIPMENT:

Property and Equipment consists of the following at December 31,:

	2014	2013
Land	\$ 502,688	\$ 502,688
Building and Improvements	3,956,000	3,838,290
Coffee Roasting and Packaging Equipment	4,765,517	4,229,704
Furniture, Fixtures, Equipment and Software	3,633,334	3,312,568
	12,857,539	11,883,250
Accumulated Depreciation	( 6,700,588)	( 5,902,750)
	\$ 6,156,951	\$ 5,980,500

F. INTANGIBLE ASSETS:

Intangible Assets consists of the following at December 31,:

	2014	2013
Capitalized Software and Development Costs, Net of Accumulated Amortization of \$225,670 and \$220,265 in 2014 and 2013, respectively.	\$ 5,636	\$ 6,041
Capitalized Closing Costs, Net of Accumulated Amortization of \$1,961 in 2014.	37,268	
	\$ 42,904	\$ 6,041

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

F. INTANGIBLE ASSETS: (Continued)

In accordance with FASB ASC 350-40-30-1, the Company capitalized the costs associated with establishing a cooperative supply chain referred to as P6. These costs include software development, product branding, website design and launch, brochure production, legal costs and marketing initiatives.

G. INVESTMENTS:

Investments consist of the following at December 31,:

	<u>2014</u>	<u>2013</u>
Liberation Foods, Community Interest Company, UK	\$ 63,360	\$ 63,360
CERO Cooperative, Inc. - 200 Preferred Shares	5,000	
Coop Capital Fund NE, Community Development Financial Institution	20,000	20,000
NCB, Federal Savings Bank - 220 Shares Class B	21,997	
Real Pickles Co-op - Preferred Stock	5,000	5,000
Equal Exchange Trading	<u>406,550</u>	<u>406,550</u>
	<u>\$ 521,907</u>	<u>\$ 494,910</u>

During 2013, Equal Exchange, Inc. (EE US) purchased class B non-voting shares of Equal Exchange Trading of Edinburg Scotland, UK (EE UK). In connection with this investment, EE US received four voting seats on EE UK's board of directors (a less than fifty percent voting interest) and the position of CEO was appointed to an EE US executive director. At December 31, 2014 and 2013, this investment is being accounted for at cost.

H. NOTES PAYABLE - LINES OF CREDIT:

The Company had a \$5,750,000 secured line of credit with TD Bank, N.A, which expired on June 30, 2014. This line of credit bore interest at the bank's prime lending rate and was secured by substantially all business assets of the Company, crossed to existing collateral pledged to TD Bank, N.A. behind the PCI second mortgage. At December 31, 2014 and 2013, there were no amounts outstanding on this line of credit.

The Company has a \$4,000,000 unsecured rolling credit facility with Shared Interest, a socially responsible organization based in the United Kingdom. The purpose of this credit facility is to finance purchases from small farmer associations approved by Shared Interest. Under the terms of this credit facility, Shared Interest pays producers for coffee shipped to the Company. The Company is required to repay Shared Interest in full within five months following the settlement date. Advances bear interest at the borrowing rate of Shared Interest, plus one percent, 7% at December 31, 2014 and 2013. This credit facility may be terminated upon 180 days notice. At December 31, 2014 and 2013, the outstanding balance on this rolling credit facility amounted to \$1,675,703 and \$1,143,671, respectively.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

H. NOTES PAYABLE - LINES OF CREDIT: (Continued)

The Company has a \$1,000,000 secured line of credit with Eastern Bank. This line of credit bears interest at the bank's prime lending rate and is secured by certificates of deposit held by Eastern Bank that are owned by individuals and institutions affiliated with the Company. The Company can borrow up to ninety percent of the face value of the certificates of deposit. At December 31, 2014 and 2013, the outstanding balance on this line of credit amounted to \$400,000 and \$470,000, respectively.

During 2014, the Company secured a \$2,500,000 line of credit with NCB, Federal Savings Bank (FSB). This line of credit bears interest at the bank's prime rate plus fifty basis points and is secured by accounts receivable. At December 31, 2014, the amount outstanding on this line of credit amounted to \$370,633.

During 2014, the Company also secured a \$4,000,000 line of credit with Eastern Bank. This line of credit bears interest at the bank's prime lending rate and is secured by the Company's inventory. At December 31, 2014, the amount outstanding on this line of credit amounted to \$500,000.

I. LONG-TERM DEBT:

Long-Term Debt consists of the following at December 31,:

	2014	2013
7.14% Mortgage Note Payable - T.D. Bank, N.A.: Due in monthly installments of approximately \$13,658 including interest with a balloon payment due July, 2014. The interest rate is hedged through the use of a swap contract.	\$ -	\$ 1,219,896
6.00% Mortgage Note Payable - PCI: Due in monthly installments of \$7,321 including interest with a balloon payment due October, 2014.		691,955
4.50% Note Payable - Calvert Social Investment Foundation: Due in semi-annual interest-only payments with a balloon payment due August, 2016.	1,000,000	1,000,000
4.25% Note Payable - MMA Community Development Investment: Due in semi-annual interest-only payments with a balloon payment due August, 2016.	350,000	350,000
3.75% Note Payable - Twin Pines Cooperative Foundation: Due in annual interest-only payments with a balloon payment due May, 2017.	100,000	100,000

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

I. LONG-TERM DEBT: (Continued)

	2014	2013
3.00% Notes Payable - Various Individuals and to Institutions:		
5.00% Due in annual or semiannual interest-only payments, with balloon payments due at varying maturity dates through July, 2018.	471,000	461,000
3.75% Note Payable - Twin Pines Cooperative Foundation: Due in annual interest-only payments with a balloon payment due May, 2019.	100,000	
4.50% Mortgage Note Payable - RSF Social Enterprise: Due in monthly installments of \$11,254 including interest to June, 2024.	1,982,351	
	4,003,351	3,822,851
Current Portion	( 156,556)	( 2,152,851)
	\$ 3,846,795	\$ 1,670,000

The following is a schedule by years of the aggregate maturities of indebtedness at December 31,:

2015	\$ 156,556
2016	1,437,653
2017	409,918
2018	112,224
2019 and Thereafter	1,887,000
	\$ 4,003,351

J. MINORITY INTEREST IN SUBSIDIARY:

An ownership interest of 10 percent in the subsidiary is held by unrelated parties. This interest, reflected on the consolidated balance sheets as a separate line item, is the summation of the net investments made by these unrelated parties plus their proportionate share of the inception-to-date earnings and loss, and is not necessarily reflective of its market value.

K. CAPITAL STRUCTURE:

1. Preferred Stock

The Company has a single class of non-voting Class B preferred stock. These shares have a par value of \$1 and a face value of \$27.50, and are sold to individuals and organizations. The Company pays annual cash dividends, targeted at five percent of the face value of the preferred stock. The actual amount is declared annually by the Board of Directors based on Company performance. The dividend is non-cumulative. The preferred shares have a dissolution preference equal to their face value.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

K. CAPITAL STRUCTURE: (Continued)  
1. Preferred Stock (Continued)

Stockholders owning preferred stock may, beginning two years after the original purchase date, sell their preferred stock back to the Company in accordance with the following schedule:

After year 2 - at 70% of face value  
After year 3 - at 80% of face value  
After year 4 - at 90% of face value  
After year 5 - at 100% of face value

In 2010, the Board of Directors authorized and approved a subscription agreement in which the corporation intended to raise up to \$5,000,000 through the sale of Class B Preferred Stock. In accordance with this subscription agreement, in 2014, the Company sold 96,236 shares of Class B Preferred Stock and raised \$2,646,492. Outside of this offering, the Company also recorded the following transactions to its Class B Shares in 2014: Issued 11,960 shares valued at \$427,498 in reinvested dividends; and, according to its bylaws, converted half of its Patronage Distribution to 11,960 shares valued at \$328,960 and issued a total of 156 shares valued at \$4,290 to its three outside Board members. In 2013, outside of any offering, the Company issued 12,624 Class B shares valued at \$347,148 through reinvested dividends and, according to its bylaws, converted half of its Patronage Distribution to 8,314 shares valued at \$228,635, and issued a total of 156 shares valued at \$4,290 to its three outside Board members.

All stock subscription agreements referred to above were executed in accordance with the rules and regulations under Section 3(b) of Regulation D, Rule 505 of the Securities and Exchange Commission pursuant to the Securities Act of 1933.

The Company has the option of making the redemptions described above by converting the preferred shares to five year, five percent promissory notes.

If at any time the debt-to-equity ratio of the Company (defined as the Company's total liabilities divided by the Company's total stockholders' equity) exceeds 2:1, the Board of Directors may postpone or refuse a request for redemption. In addition, if at any time the Board of Directors determines that a requested redemption would impair the ability of the Company to operate effectively, the Board of Directors may limit, postpone or refuse the requested redemption.

The face value of preferred stock, eligible for redemption under the terms described above, are as follows for the year ending December 31,:

2015	\$ 11,189,752
2016	422,870
2017	2,266,498
2018	337,994
2019 and Thereafter	<u>617,662</u>
	<u>\$ 14,834,776</u>



EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Continued)

K. CAPITAL STRUCTURE: (Continued)

2. Common Stock

The Company has a single class of voting Class A common stock, referred to as membership shares. Class A common shares have a \$1 par value and are sold at a price equal to \$2,000 per share, plus inflation since 1990. In 2014 and 2013, the price per share was \$3,500 and \$3,450, respectively. After one year's service, and absent denial of membership by 20% of the existing members, employees of the Company may purchase one membership share. No individual may own more than one membership share. No dividends are paid on these shares, but the employees who hold them are eligible for patronage rebates.

3. Common Stock Subscriptions Receivable

Members usually choose to pay for their membership share through payroll deductions over several years. The Company issues the membership share immediately and credits the common stock account for the full issue price of the share; unpaid amounts due from the member are recorded as Common Stock Subscriptions Receivable, which are separately reflected as a reduction to Stockholders' Equity.

4. Preferred Stock Transactions

	<u># of Shares</u>	<u>Par Value</u>	<u>Premium Over Par Value</u>	<u>Total Paid In on Preferred Stock</u>
Balance, December 31, 2012	399,948	\$399,948	\$10,599,441	\$10,999,389
Shares issued for cash	8,212	8,212	228,238	236,450
Dividends Reinvested	12,703	12,703	336,630	349,333
Shares Redeemed and Other Adjustments	<u>( 2,301)</u>	<u>( 2,301)</u>	<u>( 60,975)</u>	<u>( 63,276)</u>
Balance, December 31, 2013	418,562	\$418,562	\$11,103,334	\$11,521,896
Shares issued for cash	108,196	108,196	2,867,197	2,975,393
Dividends Reinvested	16,513	16,513	437,605	454,118
Shares Redeemed and Other Adjustments	<u>( 3,825)</u>	<u>( 3,825)</u>	<u>( 112,806)</u>	<u>( 116,631)</u>
Balance, December 31, 2014	<u>539,446</u>	<u>\$539,446</u>	<u>\$14,295,330</u>	<u>\$14,834,776</u>

The Company has authorized at Board Meetings the issuance of additional shares of both common and preferred stock beyond the number of shares authorized initially in the Articles of Incorporation.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

K. CAPITAL STRUCTURE: (Continued)

5. Common Stock Transactions

	<u># of Shares</u>	<u>Par Value</u>	<u>Premium Over Par Value</u>	<u>Total Paid In on Common Stock</u>
Balance, December 31, 2012	106	\$ 106	\$ 314,127	\$ 314,233
Shares issued for subscriptions receivable	11	11	37,274	37,285
Shares redeemed for cash	<u>( 7 )</u>	<u>( 7 )</u>	<u>( 21,953 )</u>	<u>( 21,960 )</u>
Balance, December 31, 2013	110	\$ 110	\$ 329,448	\$ 329,558
Shares issued for subscriptions receivable	20	20	69,680	69,700
Shares redeemed for cash	<u>( 7 )</u>	<u>( 7 )</u>	<u>( 22,503 )</u>	<u>( 22,510 )</u>
Balance, December 31, 2014	<u>123</u>	<u>\$ 123</u>	<u>\$ 376,625</u>	<u>\$ 376,748</u>

L. INCOME TAXES:

The Company accounts for income taxes in accordance with FASB ASC 740, whereby deferred taxes are provided for temporary differences arising from assets and liabilities whose bases are different for financial reporting and income tax purposes. Deferred taxes relate primarily to differences in calculating depreciation on fixed assets and the timing of deductibility of certain other operating expenses.

M. PATRONAGE REBATES:

The By-Laws of Equal Exchange, Inc. require it to make an annual patronage rebates to each worker-owner. The patronage rebate is calculated at forty percent of the net profit or loss, after state income taxes and preferred stock dividend payments, but before charitable donations and federal income taxes. The rebate is then adjusted to reflect the ratio of hours worked by worker-owners to hours worked by all employees. Each year, the Board of Directors determines the allocation of the patronage rebate between payments in cash versus deferral held in the worker-owners' capital accounts, subject to a requirement that at least twenty percent be paid in cash. Profits not paid as dividends on preferred stock or as patronage rebates are retained to capitalize the business, and are not allocated to any individual worker-owners. For the years ended December 31, 2014 and 2013, patronage rebate expense amounted to \$488,333 and \$747,758, respectively.

N. ADVERTISING AND BUSINESS PROMOTION:

The Company follows the policy of charging the costs of advertising and business promotion to expense as incurred. For the years ended December 31, 2014 and 2013, advertising costs amounted to \$1,296,609 and \$1,432,755, respectively.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

O. CHARITABLE CONTRIBUTIONS:

The Company makes charitable contributions to unrelated tax exempt organizations that promote Fair Trade Industry activities. For the years ended December 31, 2014 and 2013, charitable contributions amounted to \$198,000 and \$292,328, respectively.

P. OPERATING LEASES:

The Company leases distribution and retail space in Massachusetts, Minnesota, Oregon, Washington and Ohio for terms in excess of one year. Rent expense for the years ended December 31, 2014 and 2013 amounted to \$427,814 and \$334,647, respectively.

The following is a schedule by years of the future minimum lease payments as of December 31,:

2015	\$ 730,373
2016	832,734
2017	817,585
2018	805,706
2019 and Thereafter	<u>497,795</u>
	<u>\$ 3,684,193</u>

Q. GUARANTEE OF PRODUCER INDEBTEDNESS:

Shared Interest has committed up to \$1,000,000 for advances directly to producers with contracts to sell coffee to the Company. These advances are limited to sixty percent of the contract price, with a maximum amount per producer of \$135,000, and are available to producers up to ten months before coffee is delivered to the Company. The Company guarantees 25% of the producer advances made by Shared Interest. At December 31, 2014 and 2013, producer advances guaranteed by the Company amounted to \$647,347 and \$698,493, respectively. During the years ended December 31, 2014 and 2013, the Company did not incur any losses related to guaranteed producer advances.

R. RETIREMENT PLAN:

The Company sponsors a Safe Harbor 401(k) Retirement Plan for its eligible employees. To become eligible for the Plan, an employee must have completed one full year of continuous employment. For the years ended December 31, 2014 and 2013, the Company contributed 3% of each eligible employee's annual compensation. For the years ended 2014 and 2013, the Company's contribution to this plan totaled \$170,451 and \$149,064, respectively. These amounts are included in Payroll Taxes and Employee Benefits.

S. MAJOR CUSTOMER:

For the years ended December 31, 2014 and 2013, the Company had one major customer, to which sales accounted for approximately 20% and 23% of the Company's revenue, respectively. At December 31, 2014 and 2013, accounts receivable from this customer represented approximately 23% and 28%, respectively, of the total accounts receivable balance.

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Continued)

T. SUBSEQUENT EVENTS:

Management has evaluated events occurring after the consolidated balance sheet date through March 30, 2015, the date in which the consolidated financial statements were available to be issued. No material events have been identified which would require disclosure under FASB ASC 855-10-50-1.



LMHS, P.C.

*Certified Public Accountants and Advisors*

INDEPENDENT AUDITORS' REPORT  
ON SUPPLEMENTARY INFORMATION

To The Stockholders  
Equal Exchange, Inc.  
West Bridgewater, Massachusetts

We have audited the consolidated financial statements of Equal Exchange, Inc. and Subsidiary as of and for the years ended December 31, 2014 and 2013, and our report thereon dated March 30, 2015, which expressed an unmodified opinion on those consolidated financial statements, appears on pages 1 and 2. Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*LMHS, P.C.*

LMHS, P.C.  
Norwell, Massachusetts

March 30, 2015

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATING BALANCE SHEETS  
DECEMBER 31, 2014

	<u>EQUAL</u> <u>EXCHANGE, INC</u>	<u>OKE USA</u> <u>FRUIT COMPANY</u>	<u>CONSOLIDATING</u> <u>ENTRIES</u>	<u>CONSOLIDATED</u> <u>BALANCE SHEET</u>
<u>ASSETS</u>				
<b>CURRENT ASSETS:</b>				
Cash	\$ 416,726	\$ 462,027	\$ -	\$ 878,753
Accounts Receivable	3,794,172	254,883		4,049,055
Inventory	20,037,855	182,777		20,220,632
Notes Receivable, Current Portion	250,000		(250,000)	
Prepaid Expenses and Other	1,096,571	5,770		1,102,341
Prepaid Corporate Income Taxes	73,205			73,205
Deferred Income Taxes	64,866	131,750		196,616
	25,733,395	1,037,207	(250,000)	26,520,602
<b>PROPERTY AND EQUIPMENT:</b>				
Land	502,688			502,688
Building and Improvements	3,956,000			3,956,000
Coffee Roasting and Packaging Equipment	4,765,517			4,765,517
Furniture, Fixtures, Equipment and Software	3,633,334			3,633,334
	12,857,539			12,857,539
Accumulated Depreciation	(6,700,588)			(6,700,588)
	6,156,951			6,156,951
<b>OTHER ASSETS:</b>				
Intangible Assets, Net	42,904			42,904
Investments	1,013,689		(491,782)	521,907
Notes Receivable, Net of Current Portion	400,000			400,000
	1,456,593		(491,782)	964,811
	\$33,346,939	\$ 1,037,207	\$ (741,782)	\$33,642,364
<u>LIABILITIES AND STOCKHOLDERS' EQUITY</u>				
<b>CURRENT LIABILITIES:</b>				
Notes Payable - Lines of Credit	\$ 2,946,336	\$ -	\$ -	\$ 2,946,336
Current Portion of Long-Term Debt	156,556	250,000	(250,000)	156,556
Accounts Payable and Accrued Expenses	3,779,729	109,166	16,024	3,904,919
Corporate Income Taxes Payable				
Patronage Rebates Payable	500,286			500,286
	7,382,907	359,166	(233,976)	7,508,097
<b>LONG-TERM LIABILITIES:</b>				
Long-Term Debt, Net of Current Portion	3,846,795			3,846,795
Deferred Income Taxes	1,239,000			1,239,000
	5,085,795			5,085,795
<b>MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY</b>			170,235	170,235
<b>STOCKHOLDERS' EQUITY:</b>				
Class A Shares		580,639	(580,639)	
Class B Shares		190,000	(190,000)	
Class C Shares		27,000	(27,000)	
Preferred Stock	14,834,776			14,834,776
Common Stock	376,748			376,748
Less: Subscriptions Receivable	(73,449)			(73,449)
Retained Earnings	5,740,162	(119,598)	119,598	5,740,162
	20,878,237	678,041	(678,041)	20,878,237
	\$33,346,939	\$ 1,037,207	\$ (741,782)	\$33,642,364

See Independent Auditors' Report on Supplementary Information

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATING STATEMENTS OF EARNINGS  
YEAR ENDED DECEMBER 31, 2014

	<u>EQUAL</u> <u>EXCHANGE, INC</u>	<u>OKE USA</u> <u>FRUIT COMPANY</u>	<u>CONSOLIDATING</u> <u>ENTRIES</u>	<u>CONSOLIDATED</u> <u>EARNINGS</u>
NET SALES	\$ 56,245,594	\$ 4,838,226	\$ -	\$ 61,083,820
COST OF SALES:				
Purchases	35,735,979	3,124,298		38,860,277
Freight	2,940,791	1,222,174		4,162,965
Utilities	212,985			212,985
Warehouse Occupancy Costs	91,242	14,947		106,189
Depreciation	410,512			410,512
	<u>39,391,509</u>	<u>4,361,419</u>		<u>43,752,928</u>
GROSS PROFIT	16,854,085	476,807		17,330,892
OPERATING EXPENSES:				
Salaries and Wages	6,558,854	194,458		6,753,312
Payroll Taxes and Employee Benefits	1,914,889	39,722		1,954,611
Advertising and Business Promotion	1,283,233	13,376		1,296,609
Bad Debt Expense	23,800			23,800
Certification Fees	115,130			115,130
Charitable Contributions	198,000			198,000
Computer Expense and Service	300,672			300,672
Consulting Expense	144,538			144,538
Contracted Services	71,547			71,547
Credit Card Service Fees	294,817			294,817
General and Administrative	220,939	50,541		271,480
Insurance	212,635	6,381		219,016
Office Expense	160,700	6,076		166,776
Patronage Rebates	488,333			488,333
Payroll Processing Fees	46,629			46,629
Postage	32,490			32,490
Professional Fees	101,402	3,350		104,752
Real Estate Taxes	132,067			132,067
Rent	418,064	9,750		427,814
Repairs and Maintenance	407,497			407,497
Selling Expenses	508,924			508,924
Telephone	110,524	3,098		113,622
Utilities	134,608			134,608
Amortization	2,366			2,366
Depreciation	552,761			552,761
	<u>14,435,419</u>	<u>326,752</u>		<u>14,762,171</u>
EARNINGS FROM OPERATIONS	2,418,666	150,055		2,568,721
OTHER INCOME AND (EXPENSE):				
Interest Income	8,351			8,351
Equity in Earnings of Subsidiary	76,630		(76,630)	
Interest Expense	(372,444)	(10,040)		(382,484)
	<u>(287,463)</u>	<u>(10,040)</u>	<u>(76,630)</u>	<u>(374,133)</u>
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	2,131,203	140,015	(76,630)	2,194,588
INCOME TAXES:				
Current	655,995	9,005		665,000
Deferred	290,134	45,866		336,000
	<u>946,129</u>	<u>54,871</u>		<u>1,001,000</u>
EARNINGS BEFORE MINORITY INTEREST	1,185,074	85,144	(76,630)	1,193,588
MINORITY INTEREST			(8,514)	(8,514)
NET EARNINGS	<u>\$ 1,185,074</u>	<u>\$ 85,144</u>	<u>\$ (85,144)</u>	<u>\$ 1,185,074</u>

See Independent Auditors' Report on Supplementary Information

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATING BALANCE SHEETS  
DECEMBER 31, 2013

	<u>EQUAL</u> <u>EXCHANGE, INC</u>	<u>OKE USA</u> <u>FRUIT COMPANY</u>	<u>CONSOLIDATING</u> <u>ENTRIES</u>	<u>CONSOLIDATED</u> <u>BALANCE SHEET</u>
<u>ASSETS</u>				
<b>CURRENT ASSETS:</b>				
Cash	\$ 875,969	\$ 253,056	\$ -	\$ 1,129,025
Accounts Receivable	3,163,540	391,068		3,554,608
Inventory	15,603,721	126,755		15,730,476
Notes Receivable, Current Portion	253,230		(250,000)	3,230
Prepaid Expenses and Other	894,268			894,268
Deferred Income Taxes	146,000	177,616		323,616
	<u>20,936,728</u>	<u>948,495</u>	<u>(250,000)</u>	<u>21,635,223</u>
<b>PROPERTY AND EQUIPMENT:</b>				
Land	502,688			502,688
Building and Improvements	3,838,290			3,838,290
Coffee Roasting and Packaging Equipment	4,229,704			4,229,704
Furniture, Fixtures, Equipment and Software	3,312,568			3,312,568
	<u>11,883,250</u>			<u>11,883,250</u>
Accumulated Depreciation	(5,902,750)			(5,902,750)
	<u>5,980,500</u>			<u>5,980,500</u>
<b>OTHER ASSETS:</b>				
Intangible Assets, Net	6,041			6,041
Investments	913,062		(418,152)	494,910
	<u>919,103</u>		<u>(418,152)</u>	<u>500,951</u>
	<u>\$ 27,836,331</u>	<u>\$ 948,495</u>	<u>\$ (668,152)</u>	<u>\$ 28,116,674</u>
<u>LIABILITIES AND STOCKHOLDERS' EQUITY</u>				
<b>CURRENT LIABILITIES:</b>				
Notes Payable - Lines of Credit	\$ 1,613,671	\$ -	\$ -	\$ 1,613,671
Current Portion of Long-Term Debt	2,152,851	250,000	(250,000)	2,152,851
Accounts Payable and Accrued Expenses	3,216,038	97,998	16,059	3,330,095
Corporate Income Taxes Payable	421,459			421,459
Patronage Rebates Payable	681,725			681,725
	<u>8,085,744</u>	<u>347,998</u>	<u>(233,941)</u>	<u>8,199,801</u>
<b>LONG-TERM LIABILITIES:</b>				
Long-Term Debt, Net of Current Portion	1,670,000			1,670,000
Deferred Income Taxes	1,030,000			1,030,000
	<u>2,700,000</u>			<u>2,700,000</u>
<b>MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY</b>			166,286	166,286
<b>STOCKHOLDERS' EQUITY:</b>				
Class A Shares		580,639	(580,639)	
Class B Shares		190,000	(190,000)	
Class C Shares		27,000	(27,000)	
Preferred Stock	11,521,896			11,521,896
Common Stock	329,558			329,558
Less: Subscriptions Receivable	(45,982)			(45,982)
Retained Earnings	5,245,115	(197,142)	197,142	5,245,115
	<u>17,050,587</u>	<u>600,497</u>	<u>(600,497)</u>	<u>17,050,587</u>
	<u>\$ 27,836,331</u>	<u>\$ 948,495</u>	<u>\$ (668,152)</u>	<u>\$ 28,116,674</u>

See Independent Auditors' Report on Supplementary Information



EQUAL EXCHANGE, INC. AND SUBSIDIARY  
CONSOLIDATING STATEMENTS OF EARNINGS  
YEAR ENDED DECEMBER 31, 2013

	<u>EQUAL EXCHANGE, INC</u>	<u>OKE USA FRUIT COMPANY</u>	<u>CONSOLIDATING ENTRIES</u>	<u>CONSOLIDATED EARNINGS</u>
NET SALES	\$ 51,827,039	\$ 4,313,817	\$ -	\$ 56,140,856
COST OF SALES:				
Purchases	31,510,692	2,956,627		34,467,319
Freight	2,756,048	922,759		3,678,807
Utilities	157,628			157,628
Warehouse Occupancy Costs	109,394	33,453		142,847
Depreciation	356,417			356,417
	<u>34,890,179</u>	<u>3,912,839</u>		<u>38,803,018</u>
GROSS PROFIT	16,936,860	400,978		17,337,838
OPERATING EXPENSES:				
Salaries and Wages	6,086,564	153,250		6,239,814
Payroll Taxes and Employee Benefits	1,812,622	41,275		1,853,897
Advertising and Business Promotion	1,422,403	10,352		1,432,755
Bad Debt Expense	4,646			4,646
Certification Fees	113,571			113,571
Charitable Contributions	292,328			292,328
Computer Expense and Service	156,878			156,878
Consulting Expense	131,509			131,509
Contracted Services	96,762			96,762
Credit Card Service Fees	285,008			285,008
General and Administrative	142,056	33,191		175,247
Insurance	192,207	6,655		198,862
Office Expense	194,964	4,032		198,996
Patronage Rebates	747,758			747,758
Payroll Processing Fees	43,344			43,344
Postage	36,718			36,718
Professional Fees	95,613	7,253		102,866
Real Estate Taxes	78,645			78,645
Rent	326,397	8,250		334,647
Repairs and Maintenance	359,059			359,059
Selling Expenses	544,784			544,784
Telephone	88,197	3,446		91,643
Utilities	114,903			114,903
Amortization	98,100			98,100
Depreciation	577,745			577,745
	<u>14,042,781</u>	<u>267,704</u>		<u>14,310,485</u>
EARNINGS FROM OPERATIONS	2,894,079	133,274		3,027,353
OTHER INCOME AND (EXPENSE):				
Interest Income	12,497			12,497
Equity in Earnings of Subsidiary	76,099		(76,099)	
Interest Expense	(371,875)	(10,000)		(381,875)
	<u>(283,279)</u>	<u>(10,000)</u>	<u>(76,099)</u>	<u>(369,378)</u>
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	2,610,800	123,274	(76,099)	2,657,975
INCOME TAXES:				
Current	1,028,998	1,115		1,030,113
Deferred	40,000	37,605		77,605
	<u>1,068,998</u>	<u>38,720</u>		<u>1,107,718</u>
EARNINGS BEFORE MINORITY INTEREST	1,541,802	84,554	(76,099)	1,550,257
MINORITY INTEREST			(8,455)	(8,455)
NET EARNINGS	<u>\$ 1,541,802</u>	<u>\$ 84,554</u>	<u>\$ (84,554)</u>	<u>\$ 1,541,802</u>

See Independent Auditors' Report on Supplementary Information

EQUAL EXCHANGE, INC. AND SUBSIDIARY  
SUPPLEMENTARY INFORMATION  
YEARS ENDED DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<u>CONSOLIDATED SCHEDULES OF COST OF SALES:</u>		
Purchases	\$ 38,860,277	\$ 34,467,319
Freight	4,162,965	3,678,807
Utilities	212,985	157,628
Warehouse Occupancy Costs	106,189	142,847
Depreciation	410,512	356,417
	<u>\$ 43,752,928</u>	<u>\$ 38,803,018</u>
 <u>CONSOLIDATED SCHEDULES OF OPERATING EXPENSES:</u>		
Salaries and Wages	\$ 6,753,312	\$ 6,239,814
Payroll Taxes and Employee Benefits	1,954,611	1,853,897
Advertising and Business Promotion	1,296,609	1,432,755
Certification Fees	115,130	113,571
Charitable Contributions	198,000	292,328
Computer Expense and Service	300,672	156,878
Consulting Expense	144,538	131,509
Contracted Services	71,547	96,762
Credit Card Service Fees	294,817	285,008
General and Administrative	271,480	175,247
Insurance	219,016	198,862
Office Expense	166,776	198,996
Patronage Rebates	488,333	747,758
Payroll Processing Fees	46,629	43,344
Postage	32,490	36,718
Professional Fees	104,752	102,866
Real Estate Taxes	132,067	78,645
Rent	427,814	334,647
Repairs and Maintenance	407,497	359,059
Selling Expenses	508,924	544,784
Telephone	113,622	91,643
Utilities	134,608	114,903
Amortization	2,366	98,100
Depreciation	552,761	577,745
	<u>\$ 14,738,371</u>	<u>\$ 14,305,839</u>

See Independent Auditors' Report on Supplementary Information