

EQUAL EXCHANGE, INC. AND SUBSIDIARY

AUDITED CONSOLIDATED FINANCIAL STATEMENTS
AND
SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2016 AND 2015

EQUAL EXCHANGE, INC. AND SUBSIDIARY AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION YEARS ENDED DECEMBER 31, 2016 AND 2015

INDEPENDENT AUDITORS' REPORT	<u>Page</u> 1-2
CONSOLIDATED FINANCIAL STATEMENTS:	
Consolidated Balance Sheets	3
Consolidated Statements of Earnings and Retained Earnings	4
Consolidated Statements of Cash Flows	5
Notes to Consolidated Financial Statements	6-15
SUPPLEMENTARY INFORMATION:	
Independent Auditors' Report on Supplementary Information	16
Consolidating Balance Sheets - December 31, 2016	17
Consolidating Statements of Earnings - Year Ended December 31, 2016	18
Consolidating Balance Sheets - December 31, 2015	19
Consolidating Statements of Earnings - Year Ended December 31, 2015	20
Consolidated Schedules of Cost of Sales	21
Consolidated Schedules of General and Administrative Expenses	21



INDEPENDENT AUDITORS' REPORT

To The Stockholders Equal Exchange, Inc. Canton, Massachusetts

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Equal Exchange, Inc. (a Massachusetts Corporation) and OKE USA Fruit Company (a Subsidiary), which comprise the consolidated balance sheets as of December 31, 2016 and 2015, and the related consolidated statements of earnings and retained earnings and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Equal Exchange, Inc. and Subsidiary as of December 31, 2016 and 2015, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

LMHS, P.C.

LMHS, P.C. Norwell, Massachusetts

March 29, 2017

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2016 AND 2015

	2016			2015
<u>ASSETS</u>				
CURRENT ASSETS:				
Cash	\$	1,449,213	S	1,289,502
Accounts Receivable, Net	Ф	5,451,801	Ф	4,603,589
Inventory		22,224,038		18,725,929
Prepaid Expenses and Other		1,372,836		1,433,519
Prepaid Corporate Income Taxes		1,572,650		140,342
Deferred Income Taxes		159,866		165,566
Deterred medine Taxes		30,657,754	_	26,358,447
		50,057,754		20,550,447
PROPERTY AND EQUIPMENT, NET		5,688,004		6,268,907
OTHER ASSETS:				
Intangible Assets, Net		34,248		38,576
Investments		220,857		389,132
Notes Receivable		335,000		300,000
		590,105		727,708
	\$	36,935,863	\$	33,355,062
LIABILITIES AND STOCKHOLDERS' EQUITY				
CURRENT LIABILITIES:				
• • • · · · · · · · · · ·	\$	2,727,569	\$	1,787,374
Notes Payable - Lines of Credit	Ф	408,722	Э	1,787,374
Current Portion of Long-Term Debt		3,470,846		3,031,175
Accounts Payable and Accrued Expenses Corporate Income Taxes Payable		543,758		3,031,173
Patronage Rebates Payable		971,677		181,008
rationage Revales rayable		8,122,572		6,436,172
		0,122,372		0,430,172
LONG-TERM LIABILITIES:				
Long-Term Debt, Net of Current Portion		4,303,458		3,021,180
Deferred Income Taxes		1,014,000		1,119,000
		5,317,458		4,140,180
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY		186,370		168,719
STOCKHOLDERS' EQUITY:				
Preferred Stock		16,609,119		16,615,995
Common Stock		429,286		411,673
Less: Subscriptions Receivable		(97,002)		(84,318)
Retained Earnings		6,368,060		5,666,641
retained Eartings	_	23,309,463		22,609,991
	-\$	36,935,863	\$	33,355,062
		20,22,002		33,333,002

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF EARNINGS AND RETAINED EARNINGS YEARS ENDED DECEMBER 31, 2016 AND 2015

		2016		2015
NET SALES	\$	70,079,497	\$	64,505,331
COST OF SALES		49,347,201		47,279,616
GROSS PROFIT		20,732,296		17,225,715
OPERATING EXPENSES:				
Bad Debt Expense		51,524		20,782
General and Administrative		17,041,375		15,370,100
		17,092,899		15,390,882
EARNINGS FROM OPERATIONS		3,639,397		1,834,833
OTHER INCOME AND (EXPENSES):				
Loss on Investment		(203,275)		(203,275)
Interest Income		81,494		56,944
Interest Expense		(399,104)		(372,007)
		(520,885)		(518,338)
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST		3,118,512		1,316,495
INCOME TAXES (CREDIT):				
Current:				400.000
Federal State		1,190,000 481,000		480,000 318,461
State	_		_	
Deferred:		1,671,000		798,461
Federal		(59,300)		(100,648)
State		(40,000)		(40,000)
		(99,300)		(140,648)
		1,571,700		657,813
EARNINGS BEFORE MINORITY INTERST		1,546,812		658,682
MINORITY INTEREST IN EARNINGS OF CONSOLIDATED SUBSIDIARY	_	(22,251)	_	(3,084)
NET EARNINGS		1,524,561		655,598
RETAINED EARNINGS, BEGINNING		5,666,641		5,688,464
PREFERRED STOCK DIVIDENDS PAID		(823,142)		(677,421)
RETAINED EARNINGS, ENDING	\$	6,368,060	<u>\$</u>	5,666,641

See Notes to Consolidated Financial Statements

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net Earnings	\$ 1,524,561	\$ 655,598
Noncash Items Included in Net Earnings:	(00.200)	(110.510)
Deferred Income Taxes (Credit)	(99,300)	(140,648)
Depreciation and Amortization	1,120,952	1,119,494
(Increase) Decrease in: Accounts Receivable	(040.212)	(EEA E2A)
• • • • • • • • • • • • • • • • • • • •	(848,212) (3,498,109)	(554,534) 1,494,703
Inventory Prepaid Expenses and Other	(3,498,109)	(331,178)
Prepaid Corporate Income Taxes	140,342	(67,137)
Increase (Decrease) in:	170,572	(07,137)
Accounts Payable and Accrued Expenses	439,671	(873,744)
Corporate Income Taxes Payable	543,758	(0/5,/44)
Patronage Rebates Payable	790,669	(319,278)
i unomige reduces i ayudie	175,015	983,276
	175,015	,,,,,,,
CASH FLOWS FROM INVESTING ACTIVITIES:		
Additions to Property and Equipment	(535,721)	(1,227,122)
Decrease in Investments, Net	168,275	132,775
(Increase) Decrease in Notes Receivable, Net	(35,000)	100,000
	(402,446)	(994,347)
CASH FLOWS FROM FINANCING ACTIVITIES:	(,,	(,
New Borrowings:		
Notes Payable - Lines of Credit	14,162,544	15,845,469
Long-Term Debt	1,650,000	610,000
Debt Reduction:	********	,
Notes Payable - Lines of Credit	(13,222,349)	(17,004,431)
Long-Term Debt	(1,395,615)	(155,556)
Increase (Decrease) in Minority Interest	17,651	(1,516)
Proceeds From Common Stock Subscriptions	57,916	56,201
Proceeds From Issuance of Preferred Stook	84,795	1,630,360
Proceeds From Dividend Reinvestment in Preferred Stock	519,301	438,422
Redemption of Preferred Stock	(610,972)	(287,563)
Redemption of Common Stock	(52,987)	(32,145)
Preferred Stock Dividend Paid	(823,142)	(677,421)
	387,142	421,820
NET INCREASE IN CASH	159,711	410,749
CASH - BEGINNING	1,289,502	878,753
CASH - ENDING	\$ 1,449,213	\$ 1,289,502
SUPPLEMENTAL DISCLOSURES OF CASH FLOW IN	NFORMATION .	
Cook Boid During The Very For		
Cash Paid During The Year For:	\$ 408,868	\$ 379,187
Interest	\$ 408,868	\$ 865,598
Income Taxes	\$ 980,900	\$ 602,508

See Consolidated Financial Statements

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

- 1. Principles of Consolidation The consolidated financial statements include the accounts of Equal Exchange, Inc. and its majority-owned subsidiary OKE USA Fruit Company (the Company). All significant intercompany transactions and balances have been eliminated in these consolidated financial statements.
- 2. Organization Equal Exchange, Inc. was organized under the General Laws of the Commonwealth of Massachusetts as a worker cooperative and commenced operations in 1986. All voting stock is owned by employees of Equal Exchange, Inc., each of whom is limited to one share. Equal Exchange, Inc. distributes a portion of its annual profits to the worker-owners as a patronage rebate. Worker-owners may decide to extend membership to an employee after one year of service. Equal Exchange, Inc. also offers non-voting preferred stock, which pays a variable, noncumulative, annual dividend, targeted at five percent of the value of the preferred stock.

OKE USA Fruit Company was incorporated under the laws of the state of Delaware on May 18, 2006.

3. Operations - Equal Exchange, Inc. is engaged in the manufacturing and distribution of coffee, tea, cocoa, chocolate and related products nationally, with its main office located at 15 Campanelli Cir, Canton, Massachusetts. Equal Exchange, Inc. was formed to establish equitable trade relationships between small farmers around the world and U.S. consumers. Equal Exchange, Inc. buys green coffee beans directly from farmers' cooperatives and imports the coffee to the United States. Equal Exchange, Inc. pays a price that covers the cost of production, provides farmers a living wage, and includes a social premium to the cooperative, in accordance with internationally established fair trade practices. Tea, cocoa and chocolate are also purchased according to fair trade practices. Equal Exchange, Inc. performs coffee roasting and packaging production at its West Bridgewater, Massachusetts facility. In addition, Equal Exchange, Inc. contracts for coffee roasting, cocoa and chocolate manufacturing, and product packaging, and sells and distributes its products nationally through distributors, retail stores, restaurants and solidarity organizations. To better serve its customers, Equal Exchange, Inc. purchases and loans coffee grinders, brewers and retail display equipment to its customers.

OKE USA Fruit Company wholesales produce to customers in the United States while establishing a model for international trade that fosters farmer ownership, fair trade practices and environmental protection.

- 4. Method of Accounting The Company's policy is to prepare its consolidated financial statements on the accrual method of accounting whereby revenues are recognized when earned and expenses are recognized when incurred. This method of accounting conforms to generally accepted accounting principles.
- 5. Concentration of Credit Risk Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of deposits in excess of federally insured limits, accounts receivable, and credit guarantees for certain vendors. These risks are managed by maintaining all deposits in high quality financial institutions, obtaining signed sales orders, and/or establishing credit limits with all customers, and obtaining signed contracts with vendors. Management believes that the Company is not exposed to any significant credit risk as a result of these credit concentrations.
- Cash and Cash Equivalents For purposes of the consolidated statements of cash flows, the Company considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.
- 7. Inventory The Company's inventory is valued at the lower of cost (first in, first out) or market. Inventories are stated at the lower of cost (first-in, first-out) or market.

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

- 8. Property and Equipment Property and equipment are recorded at cost. Maintenance and repairs are charged to expense as incurred whereas major betterments are capitalized. Depreciation is computed using the straight-line method over three to thirty-nine years.
- 9. Intangible Assets Intangible assets subject to amortization include capitalized software and development costs and deferred financing costs, all of which are amortized using the straight-line method over seven to ten years.
- 10. Revenue Recognition Revenue on sales of coffee, tea, cocoa, chocolate, produce and related products is recognized when orders are shipped.
- 11. Fair Value of Financial Instruments The Company's financial instruments include cash and cash equivalents, accounts receivable, notes receivable, accounts payable, accrued expenses, notes payable and long-term debt. The recorded values of cash and cash equivalents, accounts receivable, notes receivable, accounts payable, accrued expenses, and notes payable approximate their fair values based on their short-term nature. The recorded values of long-term debt approximates their fair values, as current interest rates approximate market rates.
- 12. Freight The Company includes freight in as a component of inventory and freight out as part of cost of sales.
- 13. General and Administrative Expenses These expenses are charged to operations as incurred and are not allocated to cost of sales.
- 14. Income Taxes The Company exists, for income tax purposes, as two separate entities: Equal Exchange, Inc. and OKE USA Fruit Company. Federal and state income taxes are provided based upon earnings and tax rates applicable to the Company using the method of accounting described above.
 - Deferred income taxes are provided for differences in timing in reporting income for consolidated financial statement and tax purposes arising principally from differences in the methods of accounting for allowances for bad debts, accrued absences and depreciation. Bad debts are reported for tax purposes on the direct write-off method and for consolidated financial statement purposes on the allowance method. Accrued absences are reported for tax purposes on the cash method and for consolidated financial statement purposes on the accrual method. Depreciation is reported for tax purposes over shorter periods of time and at a more accelerated rate than the method for consolidated financial statement purposes. Deferred tax assets and liabilities are classified as current or non-current in the accompanying consolidated balance sheets, based upon classification of the related asset or liability.
- 15. Uncertainty In Income and Other Taxes The Company adopted the new standards for Accounting for Uncertainty in Income Taxes (income, sales, use and payroll), which requires the Company to report any uncertain tax positions and to adjust its consolidated financial statements for the impact thereof. As of December 31, 2016 and 2015, the Company determined that it had no tax positions that did not meet the "more likely than not" threshold of being sustained by the applicable tax authority. The Company files tax and information returns in the United States Federal, Massachusetts and other state jurisdictions. These returns are generally subject to examination by tax authorities for the last three years.
- 16. Sales Tax The Company excludes from its sales all sales taxes assessed to its customers. Sales taxes assessed on sales are recorded as accrued liabilities until remitted to state agencies.

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

- 17. Use of Estimates The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.
- 18. Patronage Rebates The By-Laws of Equal Exchange, Inc. require it to make a patronage rebate to each worker-owner, based on its current year profit. Accordingly, the Company accounts for patronage rebates as an increase in operating expenses in the current year.

B. ALLOWANCE FOR DOUBTFUL ACCOUNTS:

The Company utilizes the allowance method to account for uncollectible accounts receivable balances. Under the allowance method, an estimate of uncollectible customer balances is made based on the Company's prior history and other factors such as the credit quality of the customer and economic conditions of the market. Based on these factors, at December 31, 2016 and 2015, there was an allowance for doubtful accounts of \$50,000.

C. INVENTORY:

Inventory consists of the following as of December 31:

Unprocessed green coffee beans and bananas Processed coffee, tea, cocoa, chocolate, snacks and supplies	2016 \$ 12,929,479 9,294,559 \$ 22,224,038	2015 \$ 11,179,555 7,546,374 \$ 18,725,929
D. PROPERTY AND EQUIPMENT: Property and Equipment consists of the following as of December 31:		
Land Building and Improvements Coffee Roasting and Packaging Equipment Furniture, Fixtures, Equipment and Software Accumulated Depreciation	2016 \$ 502,688 4,215,951 5,029,688 4,527,159 14,275,486 (8,587,482) \$ 5,688,004	2015 \$ 502,688 4,215,951 4,801,160 4,379,745 13,899,544 (7,630,637) \$ 6,268,907
E. INTANGIBLE ASSETS: Intangible assets consist of the following as of December 31:		
Capitalized Software and Development Costs, Net of Accumulated Amortization of \$226,480 and \$226,075 in	2016	2015
2016 and 2015, respectively. Capitalized Closing Costs,	\$ 4,826	\$ 5,231
Net of Accumulated Amortization of \$9,807 and \$5,884 in 2016 and 2015, respectively.	29,422 \$ 34,248	33,345 \$ 38,576

E. <u>INTANGIBLE ASSETS</u>: (Continued)

In accordance with FASB ASC 350-40-30-1, the Company capitalized the costs associated with establishing a cooperative supply chain referred to as P6. These costs include software development, product branding, website design and launch, brochure production, legal costs and marketing initiatives.

F. INVESTMENTS:

The Company holds investments in various other similar, fair-trade or socially conscious organizations. All investments are carried at the lower of cost or estimated market value. Investments consist of the following at December 31:

		2016		2015
Liberation Foods, Community Interest Company, UK	\$	63,360	\$	63,360
CERO Cooperative, Inc. – 200 Preferred Shares		5,000		5,000
NCB, Federal Savings Bank – 220 Shares Class B		21,997		21,997
Real Pickles Co-op - Preferred Stock		5,000		5,000
Equal Exchange Trading, LTD		-		203,275
LaSiembra – 10,000 Shares Class A		80,500		80,500
Dorchester Food Coop		10,000		10,000
Artisan Beverage	_	35,000	_	
	\$	220,857	\$	389,132

During 2016 and 2015, the investment in Equal Exchange Trading, LTD was revalued by management at fifty percent of its original cost in 2015 and zero in 2016. Accordingly, a loss on investment is included in the accompanying statement of earnings of \$203,275.

G. NOTES RECEIVABLE:

Notes Receivable consist of the following at December 31:

	_	2016	_	2015
6.00% Promissory Note Receivable – La Siembra: Interest only payments to July, 2020. \$100,000 was repaid on May 29, 2015. This note is collateralized by certain intellectual property of the borrower.	\$	300,000	\$	300,000
5.00% Promissory Note Receivable - La Siembra: Interest only payments to October, 2021. This note is collateralize by certain intellectual property of the borrower.		35,000		
or mo donomor.	\$	335,000	\$_	300,000

H. NOTES PAYABLE - LINES OF CREDIT:

The Company has a \$4,000,000 unsecured rolling credit facility with Shared Interest, a socially responsible organization based in the United Kingdom. The purpose of this credit facility is to finance purchases from small farmer associations approved by Shared Interest. Under the terms of this credit facility, Shared Interest pays producers for coffee shipped to the Company. The Company is required to repay Shared Interest in full within five months following the settlement date. Advances bear interest at the borrowing rate of Shared Interest, plus one percent, 7.25% and 7% at December 31, 2016 and 2015, respectively. This credit facility may be terminated upon 180 days notice. At December 31, 2016 and 2015, the outstanding balance on this rolling credit facility amounted to \$2,425,934 and \$1,450,989, respectively.

The Company has \$1,250,000 of secured lines of credit with Eastern Bank. These lines of credit bear interest at the bank's prime lending rate and are secured by certificates of deposit held by Eastern Bank that are owned by individuals and institutions affiliated with the Company. The Company can borrow up to ninety percent of the face value of the certificates of deposit. At December 31, 2016 and 2015, the outstanding balance on these lines of credit amounted to \$300,000 and \$335,000, respectively.

Equal Exchange, Inc. has a \$2,500,000 line of credit with NCB, Federal Savings Bank (FSB). This line of credit bears interest at the bank's prime rate plus fifty basis points and is secured by accounts receivable. At December 31, 2016 and 2015, there were no amounts outstanding on this line of credit.

Equal Exchange, Inc. has a \$4,000,000 line of credit with Eastern Bank. This line of credit bears interest at the bank's prime lending rate and is secured by the Company's inventory. At December 31, 2016 and 2015, the amount outstanding on this line of credit amounted to \$1,635 and \$1,385, respectively.

I. LONG-TERM DEBT:

Long-Term Debt consists of the following at December 31:

	 2016	_	2015
4.50% Note Payable – Calvert Social Investment Foundation: Due in semi-annual interest-only payments with a balloon payment due August, 2016.	\$ -	\$	1,000,000
4.25% Note Payable – MMA Community Development Investment: Due in semi-annual interest-only payments with a balloon payment due August, 2016.			350,000
3.75% Note Payable – Twin Pines Cooperative Foundation: Due in annual interest-only payments with a balloon payment due May, 2017.	100,000		100,000
4.00% Note Payable – Cooperative Fund of NE: Due in annual interest-only payments with a balloon payment due April, 2018.	500,000		500,000
3.75% Note Payable – Twin Pines Cooperative Foundation: Due in annual interest-only payments with a balloon payment due May, 2019.	100,000		100,000

I. LONG-TERM DEBT: (Continued)

	2016	2015
 3.00% Notes Payable – Various Individuals and Institutions: to Due in annual or semi-annual interest-only payments, with 5.00% balloon payments due at varying maturity dates through September, 2018. 	2,121,000	471,000
4.50% Mortgage Note Payable – RSF Social Enterprise: Due in monthly installments of \$11,254 including		
interest to June, 2024.	1,891,180	1,936,795
	4,712,180	4,457,795
Current Portion	(408,722)_	(1,436,615)
	\$ 4,303,458	\$ 3,021,180

The following is a schedule by years of the aggregate maturities of indebtedness at December 31,:

2017	\$	408,722
2018		1,120,050
2019		292,514
2020		1,205,075
2021 and Thereafter	_	1,685,819
	\$	4,712,180

J. MINORITY INTEREST IN SUBSIDIARY:

An ownership interest of nine percent in the subsidiary is held by unrelated parties. This interest, reflected on the consolidated balance sheets as a separate line item, is the summation of the net investments made by these unrelated parties plus their proportionate share of the inception-to-date earnings and loss, and is not necessarily reflective of its market value.

K. CAPITAL STRUCTURE:

1. Preferred Stock

The Company has a single class of non-voting Class B preferred stock. These shares have a par value of \$1 and a face value of \$27.50, and are sold to individuals and organizations. The Company pays annual cash dividends, targeted at five percent of the face value of the preferred stock. The actual amount is declared annually by the Board of Directors based on Company performance. The dividend is non-cumulative. The preferred shares have a dissolution preference equal to their face value.

Stockholders owning preferred stock may, beginning two years after the original purchase date, sell their preferred stock back to the Company in accordance with the following schedule:

After year 2 - at 70% of face value

After year 3 - at 80% of face value

After year 4 - at 90% of face value

After year 5 - at 100% of face value

K. CAPITAL STRUCTURE: (Continued)

In 2014, the Board of Directors authorized and approved a Private Placement in which the corporation intended to raise up to \$5,000,000 through the sale of Class B Preferred Stock. There were no subscriptions recorded under this offering in 2016, though the Company did record the following transactions outside of this offering: issued 18,884 shares valued at \$519,301 in reinvested dividends; and, according to its bylaws, issued 104 shares of Class B Preferred Stock, valued at \$2,860 to outside Board Directors and converted half of its Patronage Distribution to 2,616 shares valued at \$71,936. During 2015, the Company sold 51,136 shares under the Private Placement offering, and recorded the following transactions outside of this offering: issued 15,972 shares valued at \$438,422 in reinvested dividends; and, according to its bylaws, issued 156 shares of Class B Preferred Stock to outside Board Directors and converted half of its Patronage Distribution to 8,149 shares valued at \$224,087.

All stock subscription agreements referred to above were executed in accordance with the rules and regulations under Section 3(b) of Regulation D, Rule 506 of the Securities and Exchange Commission pursuant to the Securities Act of 1933.

The Company has the option of making the redemptions described above by converting the preferred shares to five year, five percent promissory notes.

If at any time the debt-to-equity ratio of the Company (defined as the Company's total liabilities divided by the Company's total stockholders' equity) exceeds 2:1, the Board of Directors may postpone or refuse a request for redemption. In addition, if at any time the Board of Directors determines that a requested redemption would impair the ability of the Company to operate effectively, the Board of Directors may limit, postpone or refuse the requested redemption.

The face value of preferred stock, eligible for redemption under the terms described above, are as follows for the year ending December 31,:

2017	\$ 13,938,342
2018	1,479,230
2019	542,504
2020	469,051
2021 and Thereafter	179,992
	\$ 16,609,119

2. Common Stock

The Company has a single class of voting Class A common stock, referred to as membership shares. Class A common shares have a \$1 par value and are sold at a price equal to \$2,000 per share, plus inflation since 1990. In 2016 and 2015, the price per share was \$3,530. After one year's service, and absent denial of membership by 20% of the existing members, employees of the Company may purchase one membership share. No individual may own more than one membership share. No dividends are paid on these shares, but the employees who hold them are eligible for patronage rebates.

3. Common Stock Subscriptions Receivable

Members usually choose to pay for their membership share through payroll deductions over several years. The Company issues the membership share immediately and credits the common stock account for the full issue price of the share; unpaid amounts due from the member are recorded as Common Stock Subscriptions Receivable, which are separately reflected as a reduction to Stockholders' Equity.

K. CAPITAL STRUCTURE: (Continued)

4. Preferred Stock Transactions

	# of Shares	_	Par Value		Premium Over Par Value		Total Paid In on Preferred Stock
Balance, December 31, 2014	539,446	\$	539,446	\$	14,295,330	\$	14,834,776
Shares issued for cash	59,285		59,285		1,571,075		1,630,360
Dividends Reinvested	15,942		15,942		422,480		438,422
Shares Redeemed and Other							
Adjustments	(10,457)	_	(10,457)	_	(277,106)	_	(287,563)
Balance, December 31, 2015	604,216	\$	604,216	\$	16,011,779	\$	16,615,995
Shares issued for cash	3,083		3,083		81,712		84,795
Dividends Reinvested	18,884		18,884		500,417		519,301
Shares Redeemed and Other							
Adjustments	(22,216)	_	(22,216)	-	(588,756)	_	(610,972)
Balance December 31, 2016	603,967	\$_	603,967	S_	16,005,152	\$_	16,609,119

The Board of Directors has authorized and the articles have been amended to increase the number of both common and preferred shares to 500 and 9,999,500, respectively.

5. Common Stock Transactions

Shares issued for subscriptions receivable 19 19 67,051 67,0 Shares redeemed for cash (10) (10) (32,135) (32,135) Balance, December 31, 2015 132 \$132 \$411,541 \$411,6 Shares issued for subscriptions receivable 20 20 70,580 70,6 Shares redeemed for cash (15) (15) (52,972) (52,9		# of Shares	Par Value	Premium Over Par Value	Total Paid In on Common Stock
receivable 19 19 67,051 67,0 Shares redeemed for cash (10) (10) (32,135) (32,1 Balance, December 31, 2015 132 \$132 \$411,541 \$411,6 Shares issued for subscriptions receivable 20 20 70,580 70,6 Shares redeemed for cash (15) (15) (52,972) (52,9	Balance, December 31, 2014	123	\$ \$123	\$ 376,625	\$ 376,748
Shares issued for subscriptions receivable 20 20 70,580 70,6 Shares redeemed for cash (15) (15) (52,972) (52,9	receivable			,	67,070 (32,145)
receivable 20 20 70,580 70,6 Shares redeemed for cash (15) (15) (52,972) (52,9	Balance, December 31, 2015	132	\$132	\$411,541	\$411,673
Balance, December 31, 2016 137 \$ 137 \$ 429,149 \$ 429,2	receivable			•	70,600 (52,987)
	Balance, December 31, 2016	137	\$ 137	\$ 429,149	\$ 429,286

L. INCOME TAXES:

The Company accounts for income taxes in accordance with FASB ASC 740, whereby deferred taxes are provided for temporary differences arising from assets and liabilities whose bases are different for financial reporting and income tax purposes. Deferred taxes relate primarily to differences in calculating depreciation on fixed assets and the timing of deductibility of certain other operating expenses.

M. PATRONAGE REBATES:

The By-Laws of Equal Exchange, Inc. require it to make an annual patronage rebate to each worker-owner. The patronage rebate is calculated at forty percent of the net profit or loss, after state income taxes and preferred stock dividend payments, but before charitable donations and federal income taxes. The rebate is then adjusted to reflect the ratio of hours worked by worker-owners to hours worked by all employees. Each year, the Board of Directors determines the allocation of the patronage rebate between payments in cash versus deferral held in the worker-owners' capital accounts, subject to a requirement that at least twenty percent be paid in cash. Profits not paid as dividends on preferred stock or as patronage rebates are retained to capitalize the business, and are not allocated to any individual worker-owners. For the years ended December 31, 2016 and 2015, patronage rebate expense amounted to \$949,511 and \$158,425, respectively.

N. ADVERTISING AND BUSINESS PROMOTION:

The Company follows the policy of charging the costs of advertising and business promotion to expense as incurred. For the years ended December 31, 2016 and 2015, advertising costs amounted to \$1,058,185 and \$1,275,155, respectively.

O. CHARITABLE CONTRIBUTIONS:

The Company makes charitable contributions to unrelated tax exempt organizations that promote Fair Trade Industry activities. For the years ended December 31, 2016 and 2015, charitable contributions amounted to \$444,551 and \$173,114, respectively.

P. OPERATING LEASES:

The Company leases distribution and retail space in Massachusetts, Minnesota, Oregon, Colorado, Washington and Ohio for terms in excess of one year. Rent expense for the years ended December 31, 2016 and 2015 amounted to \$1,050,862 and \$778,028, respectively.

The following is a schedule by years of the future minimum lease payments as of December 31,:

2017	\$ 926,288
2018	1,221,042
2019	147,580
	\$ 2,294,910

Q. GUARANTEE OF PRODUCER INDEBTEDNESS:

Shared Interest has committed up to \$1,000,000 for advances directly to producers with contracts to sell coffee to the Company. These advances are limited to sixty percent of the contract price, with a maximum amount per producer of \$135,000, and are available to producers up to ten months before coffee is delivered to the Company. The Company guarantees 25% of the producer advances made by Shared Interest. At December 31, 2016 and 2015, producer advances guaranteed by the Company amounted to \$617,324 and \$708,093, respectively. During the years ended December 31, 2016 and 2015, the Company did not incur any losses related to guaranteed producer advances.

R. RETIREMENT PLAN:

The Company sponsors a Safe Harbor 401(k) Retirement Plan for its eligible employees. To become eligible for the Plan, an employee must have completed one full year of continuous employment. For the years ended December 31, 2016 and 2015, the Company contributed 3% of each eligible employee's annual compensation. For the years ended 2016 and 2015, the Company's contribution to this plan totaled \$197,445 and \$172,485, respectively. These amounts are included in Payroll Taxes and Employee Benefits.

S. MAJOR CUSTOMER:

For the years ended December 31, 2016 and 2015, the Company had one major customer, to which sales accounted for approximately 20% of the Company's revenue. At December 31, 2016 and 2015, accounts receivable from this customer represented approximately 15% and 20%, respectively, of the total accounts receivable balance.

T. SUBSEQUENT EVENTS:

Management has evaluated events occurring after the consolidated balance sheet date through March 29, 2017, the date in which the consolidated financial statements were available to be issued. No material events have been identified which would require disclosure under FASB ASC 855-10-50-1.



INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

To The Stockholders Equal Exchange, Inc. Canton, Massachusetts

We have audited the consolidated financial statements of Equal Exchange, Inc. and Subsidiary as of and for the years ended December 31, 2016 and 2015, and have issued our report thereon dated March 29, 2017, which contained an unmodified opinion on those consolidated financial statements. Our audits were performed for the purpose of forming an opinion on the consolidated financial statements as a whole.

The supplementary information is presented for the purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

LMHS, P.C.

LMHS, P.C. Norwell, Massachusetts

March 29, 2017



EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING BALANCE SHEETS DECEMBER 31, 2016

	EQUAL EXCHANGE, INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED BALANCE SHEET
	ASSETS			
CURRENT ASSETS				
Cash Accounts Receivable	\$ 780,419 4,979,575	\$ 668,794 472,226	s -	\$ 1,449,213 5,451,801
Inventory	22,009,373	214,665		22,224,038
Notes Receivable, Current Portion	250,000		(250,000)	
Prepaid Expenses and Other	1,346,177	26,659		1,372,836
Deferred Income Taxes	159,866 29,525,410	1,382,344	(250,000)	159,866 30,657,754
	29,323,410	1,206,344	(230,000)	30,037,134
PROPERTY AND EQUIPMENT				
Land	502,688			502,688
Building and Improvements	4,215,951			4,215,951
Coffee Roasting and Packaging Equipment Furniture, Fixtures, Equipment and Software	5,029,688 4,527,159			5,029,688 4,527,159
· william and industriant man continue	14,275,486			14,275,486
Accumulated Depreciation	(8,587,482)			(8,587,482)
	5,688,004			5,688,004
OTHER ASSETS				
Intangible Assets, Net	34,248			34,248
Investments	934,665		(713,808)	220,857
Notes Receivable, Net of Current Portion	335,000			335,000
	1,303,913 \$ 36,517,327	\$ 1,382,344	(713,808) \$ (963,808)	590,105
	\$ 36,517,327	\$ 1,382,344	\$ (963,808)	\$ 36,935,863
LIABILITIES AND	STOCKHOLDERS' EOUIT	צ		
CURRENT LIABILITIES				
Notes Payable - Lines of Credit	\$ 2,727,569	s -	s -	\$ 2,727,569
Current Portion of Long-Term Debt	408,722	250,000	(250,000)	408,722
Accounts Payable and Accrued Expenses	3,184,098 512,942	270,724	16,024	3,470,846 543,758
Corporate Income Taxes Payable Patronage Rebates Payable	971,677	30,816		971,677
	7,805,008	551,540	(233,976)	8,122,572
LONG-TERM LIABILITIES Long-Term Debt, Net of Current Portion	4,303,458			4,303,458
Deferred Income Taxes	1,014,000			1,014,000
	5,317,458			5,317,458
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY			186,370	186,370
STOCKHOLDERS' EOUITY:				
Class A Shares		580,639	(580,639)	
Class B Shares		190,000	(190,000)	
Class C Shares		27,000	(27,000)	
Preferred Stock	16,609,119			16,609,119
Common Stock	429,286			429,286
Less: Subscriptions Receivable Retained Earnings	(97,002) 6,453,458	33,165	(118,563)	(97,002) 6,368,060
romnos mitimiĝa	23,394,861	830,804	(916,202)	23,309,463
	\$ 36,517,327	\$ 1,382,344	\$ (963,808)	\$ 36,935,863

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING STATEMENTS OF EARNINGS YEAR ENDED DECEMBER 31, 2016

STATESTICE STA		EQUAL EXCHANGE_INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED EARNINGS
Purchases 38,614,742 5,127,711 43,742,518 176,890 176,	NET SALES	\$ 62,715,119	\$ 7,364,378	s -	\$ 70,079,497
Perigh	COST OF SALES:				
Desirities 202,891 16,899 16,89	Purchases	38,614,742	5,127,711		43,742,453
Page 176,899	Freight	3,365,943	1,385,146		, ,
Procession	Utilities	202,893			202,893
	Warehouse Occupancy Costs	176,899			176,899
OROSS PROFIT 19,880,775 81,521 20,732,296 OPERATING EXPENSES 7,204,321 253,152 7,457,477 Salaries and Wages 2,204,320 61,659 2,215,579 Advertaing and Business Promotion 1,030,909 27,276 1,038,183 Ast Dels Expense 115,790 6,559 132,288 Certification Fees 125,769 6,559 132,288 Salar Dels Expense 1125,769 6,559 132,288 Computer Expense and Service 22,792 40 9,2432 Constaining Expense 288,157 33,198 29,135 Contracted Services 132,291 112,291 112,291 Contracted Services 131,733 7,822 30,975 General and Administrative 267,214 28,888 296,082 Insurance 200,866 8,644 299,459 Office Experise 172,252 6,94 29,459 Office Experise 99,511 19,102 111,279 Profusacional Fees 48,599 1,688	Depreciation	473,867			473,867
Selarics and Wages		42,834,344	6,512,857		49,347,201
Salaries and Wages 7,00,321 25,1152 7,457,475 7,157,175	GROSS PROFIT	19,880,775	851,521		20,732,296
Payroll Taxes and Employee Benefits	OPERATING EXPENSES				
Adventising and Business Promotion 1,000,099 27,276 1,058,165 51,524 51,525 51,524 51,525 51,524 51,525 51,	Salaries and Wages	7,204,321	253,152		7,457,473
Bab Deb Expense	Payroll Taxes and Employee Benefits	2,064,320	61,659		2,125,979
Certification Fees	Advertising and Business Promotion	1,030,909	27,276		1,058,185
Charibble Contributions	Bad Debt Expense	51,524			51,524
Computer Expense and Service 92,902 40 92,835 Constructed Services 258,157 33,198 291,355 Contracted Service Fees 313,291 132,391 Credit Card Service Fees 315,753 7,822 359,575 Concreal and Administrative 260,806 8,644 209,459 Insurance 200,806 8,644 209,459 Insurance 172,525 6,984 179,599 Parronge Rebotes 949,511 949,511 949,511 Pyroll Processing Fees 48,599 1,688 50,287 Portage 22,648 819 23,667 Portage 22,648 819 23,667 Portage 111,279 13,262 126,604 Real Estate Taxes 111,279 10,000 1,050,862 Repairs and Maintenance 454,536 5 454,536 Selling Expenses 49,418 49,418 49,418 Telephone 1417,259 2,699 149,588 Uhilities 9,608 </td <td>Certification Fees</td> <td>125,769</td> <td>6,559</td> <td></td> <td>132,328</td>	Certification Fees	125,769	6,559		132,328
Constracted Services 132,391 132,395 132,395 132,395 132,397 132,391 1	Charitable Contributions	444,551			444,551
132,391 132,	Computer Expense and Service	92,792	40		92,832
Credit Card Service Fees 351,753 7,822 359,375 General and Administrative 267,214 28,868 296,982 Insurance 200,806 8,644 209,450 Office Expense 172,252 6,984 179,509 Patronage Rebates 949,511 949,511 Professing Fees 48,599 1,688 50,287 Postage 22,488 819 23,467 Professional Fees 115,542 13,262 128,604 Real Estute Taxes 1111,279 111,279 111,279 Rent 1,041,862 9,000 1,500,862 Repairs and Maintenance 454,336 45,536 454,536 Selling Expenses 499,418 499,418 499,418 Telephone 147,259 2,699 149,958 Amortization 4,328 4,328 4,328 Depreciation 662,757 461,670 17,929,89 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES):	Consulting Expense	258,157	33,198		291,355
Central and Administrative 267,214 28,868 296,002 Insurance 200,806 8,644 20,9450 Coffice Expense 172,255 6,934 175,509 Patronage Rebates 949,511 949,511 Payroll Processing Fees 48,959 1,688 50,287 Postage 22,648 819 22,467 Professional Fees 111,279 111,279 Rent 111,279 111,279 Rent 1,941,862 9,000 1,050,862 Repairs and Maintenance 454,536 454,536 Sciling Expenses 499,418 499,418 499,418 Telephone 147,259 2,699 149,958 Utilities 196,658 196,658 Amortization 44,228 4,328 Depreciation 642,777 642,757 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,693,937 OTHER (INCOME AND (EXPENSES): Loss on Investment (203,275) Interest Expense (303,275) Interes	Contracted Services				132,391
Interest 200,806 8,644 209,459 100 1					·
Office Expense 172.525 6,984 179,509 Patronage Rebotes 949,511 949,511 Payorll Processing Fees 48,599 1,688 50,287 Postage 22,648 8.19 22,467 Porfessional Fees 111,279 13,262 138,604 Real Estate Taxes 1111,279 0 11,279 Rent 1,041,862 9,000 1,050,862 Repairs and Maintenance 494,436 9,000 1,050,862 Repairs and Maintenance 499,418 0 494,185 Selling Expenses 499,418 0 499,418 Telephone 196,658 0 199,658 Amortization 44,328 0 4,228 Depreciation 642,757 642,757 642,757 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES): 2 2 200,258 1,940 Loss on investment (200,258) 31,944 2 2 Intere	General and Administrative	•	28,868		296,082
Part					
Porsisge	-		6,984		
Postage 12,648 819 23,467 Professional Fees 115,342 13,262 128,604 Real Estate Taxes 111,277 111,277 Rent 1,041,862 9,000 1,050,862 Repairs and Maintenance 444,536 9,000 454,536 Selling Expenses 499,418 499,418 Telephone 147,259 2,699 149,958 Unlities 196,658 9,699 149,958 Unlities 196,658 43,228 Amortization 4,328 4,328 Depreciation 43,28 4,228 Depreciation 4,328 4,228 Depreciation 4,328 4,328 Depreciation 4,328 Deprecia	-				*
Professional Fees 115,342 13,262 128,604 Real Estate Taxes 111,279 111,279 111,279 Rent 1,041,862 9,000 1,050,862 Repairs and Maintenance 454,536 454,536 Selling Expenses 499,418 499,418 Telephone 147,279 2,699 149,958 Utilities 196,658 16,658 16,658 Amortization 4,328 49,228 41,228 Depreciation 642,757 642,757 642,757 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES): 200,258 658 8,836 658 8,836 8,836 658 8,836 8,836 658 8,836 8,836 658 8,836 8,836 658 8,836 8,836 658 8,836 8,836 8,836 8,836 658 8,836 8,836 8,836 8,836 8,836 8,836 8,836 8,936 8,936 8,936 <td< td=""><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td>,</td><td></td><td></td></td<>	· · · · · · · · · · · · · · · · · · ·		,		
Real Estate Taxes 111,279 111,279 Rent 1,041,862 9,000 1,050,862 Repairs and Maintenance 454,536 6 454,536 Sclling Expenses 499,418 6 499,418 Telephone 147,259 2,699 149,938 Utilities 196,658 9 169,658 Amortization 4,328 4,328 4,328 Depreciation 642,757 642,757 642,757 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES): 2 2 6 Loss on Investment (203,275) (203,275) (203,275) Interest Income 80,836 658 81,494 Equity in Earnings of Subsidiary 200,258 (200,258) (399,104) Interest Expense (389,104) (10,000) (200,258) (399,104) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3,118,512 INCOME TAXES: (200,000)	•				
Rent 1,041,862 9,000 1,050,862 Repair and Maintenance 454,516 454,536 Selling Expenses 499,418 49,9418 Telephone 1147,259 2,699 149,958 Utilities 196,558 196,658 Amortization 4,328 4,328 Depreciation 642,757 642,757 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES): (203,275) (203,275) Loss on Investment (203,275) (203,275) (203,275) Interest Income 80,836 658 81,494 Equity in Earnings of Subsidiary 200,258 (200,258) (399,104) Interest Expense (389,104) (10,000) (200,258) (399,104) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3,118,512 INCOME TAXES: (200,258) (200,258) 1,671,000 (99,300) Deferred (160,000) 66,700 (99,300)		•	13,262		
Repairs and Maintenance 454,536 459,418 499,658 608 658 432,757 642,757 642,757 6203,2759 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,275 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295 603,295					
Selling Expenses 499,418 499,418 Telephone 147,259 2,699 149,958 Uulties 196,658 196,658 Amortization 4,328 4,328 Depreciation 642,757 642,757 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) (203,275) Interest Income 80,836 658 81,494 Equity in Earnings of Subsidiary 200,258 (200,258) (399,104) Interest Expense (389,104) (10,000) (399,104) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3118,512 INCOME TAXES: 1,540,000 131,000 1,671,000 09,300 Deferred (160,000) 60,700 (99,300) Deferred (160,000) 60,700 (99,300) EARNINGS BEFORE MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812			9,000		
Telephone	•				
Defect Part Part	- •		2.000		•
Amortization 4,328		•	2,699		
Depreciation G42,757		1.5			•
EARNINGS FROM OPERATIONS 16,631,229 461,670 17,092,899 EARNINGS FROM OPERATIONS 3,249,546 389,851 3,639,397 OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) (203,275) (203,275) (200,258) (200,258) (200,258) (200,258) (200,258) (1,991,04) (1,000) (1,000) (200,258) <td></td> <td></td> <td></td> <td></td> <td>•</td>					•
OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) Interest Income 80,836 658 81,494 Equity in Earnings of Subsidiary 200,258 (200,258) (399,104) Interest Expense (389,104) (10,000) (399,104) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3,118,512 INCOME TAXES: 1,540,000 131,000 1,671,000 1,671,000 10,671,000 1,671,000 1,671,000 1,671,000 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,546,812 <t< td=""><td>Defrectation</td><td></td><td>461,670</td><td></td><td>V</td></t<>	Defrectation		461,670		V
OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) Interest Income 80,836 658 81,494 Equity in Earnings of Subsidiary 200,258 (200,258) (399,104) Interest Expense (389,104) (10,000) (399,104) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3,118,512 INCOME TAXES: 1,540,000 131,000 1,671,000 1,671,000 10,671,000 1,671,000 1,671,000 1,671,000 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,571,700 1,546,812 <t< td=""><td>EARNINGS FROM OPERATIONS</td><td>3 249 546</td><td>389 851</td><td></td><td>3 639 397</td></t<>	EARNINGS FROM OPERATIONS	3 249 546	389 851		3 639 397
Coss on Investment Coss, 275 Coss, 2		0,215,010	20,621		3,033,331
Interest Income 80,836 658 81,494					
Equity in Earnings of Subsidiary 200,258 (389,104) (10,000) (399,104) (399,104) (311,285) (9,342) (200,258) (520,885)					(203,275)
Interest Expense (389,104) (10,000) (399,104) (399,104) (311,285) (9,342) (200,258) (520,885)			658		81,494
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3,118,512 INCOME TAXES Current 1,540,000 131,000 1,671,000 Deferred (160,000) 60,700 (99,300) 1,380,000 191,700 1,571,700 EARNINGS BEFORE MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812 MINORITY INTEREST (22,251)	Equity in Earnings of Subsidiary	200,258		(200,258)	
EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 2,938,261 380,509 (200,258) 3,118,512 INCOME TAXES: Current 1,540,000 131,000 1,671,000 Deferred (160,000) 60,700 (99,300) 1,380,000 191,700 1,571,700 EARNINGS BEFORE MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812 MINORITY INTEREST (22,251)	Interest Expense				
INCOME TAXES: Current		(311,285)	(9,342)	(200,258)	(520,885)
Current Deferred 1,540,000 (160,000) 60,700 (99,300) 131,000 (99,300) EARNINGS BEFORE MINORITY INTEREST 1,380,000 191,700 1,571,700 MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812	EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST	2,938,261	380,509	(200,258)	3,118,512
Deferred (160,000) 60,700 (99,300) 1,380,000 191,700 1,571,700 EARNINGS BEFORE MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812 MINORITY INTEREST (22,251) (22,251)	INCOME TAXES				
Deferred (160,000) 60,700 (99,300) 1,380,000 191,700 1,571,700 EARNINGS BEFORE MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812 MINORITY INTEREST (22,251) (22,251)		1,540,000	131,000		1,671,000
EARNINGS BEFORE MINORITY INTEREST 1,380,000 191,700 1,571,700 MINORITY INTEREST 1,558,261 188,809 (200,258) 1,546,812 MINORITY INTEREST (22,251) (22,251)					(99,300)
MINORITY INTEREST (22,251)		The second secon			
	EARNINGS BEFORE MINORITY INTEREST	1,558,261	188,889	(200,258)	1,546,812
NET EARNINGS \$ 1,558,261 \$ 188,809 \$ (222,509) \$ 1,524,561	MINORITY INTEREST			(22,251)	(22,251)
	NET EARNINGS	\$ 1,558,261	\$ 188,809	\$ (222,509)	\$ 1,524,561

See Independent Auditors' Report on Supplementary Information

EQUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING BALANCE SHEETS DECEMBER 31, 2015

	EX	EQUAL CHANGE INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED BALANCE SHEET
	<u>ASSETS</u>				
CURRENT ASSETS:	s	940 207	\$ 440,215	¢	¢ 1300 603
Accounts Receivable	3	849,287 4,213,623	\$ 440,215 389,966	s -	\$ 1,289,502 4,603,589
Inventory		18,509,299	216,630		18,725,929
Notes Receivable, Current Portion		250,000	** **	(250,000)	1.450.610
Prepaid Expenses and Other Prepaid Corporate Income Taxes		1,399,522 135,342	33,997 5,000		1,433,519 140,342
Deferred Income Taxes		104,866	60,700		165,566
		25,461,939	1,146,508	(250,000)	26,358,447
PROPERTY AND EQUIPMENT					
Land		502,688			502,688
Building and Improvements		4,215,951			4,215,951
Coffee Roasting and Packaging Equipment		4,801,160			4,801,160
Furniture, Fixtures, Equipment and Software		4,379,745 13,899,544			4,379,745 13,899,544
Accumulated Depreciation		(7,630,637)			(7,630,637)
	_	6,268,907			6,268,907
OTHER ASSETS					
Intangible Assets, Net		38,576			38,576
Investments		905,682		(516,550)	389,132
Notes Receivable, Net of Current Portion		300,000			300,000
	<u>s</u>	1,244,258 32,975,104	\$ 1,146,508	(516,550) \$ (766,550)	727,708 \$ 33,355,062
	_	20,770,122		(100)	
LIABILITIES	AND STOCKHO	DERS EQUITY	?		
CURRENT LIABILITIES:					
Notes Payable - Lines of Credit	S	1,787,374	\$ -	\$ -	\$ 1,787,374
Current Portion of Long-Term Debt Accounts Payable and Accrued Expenses		1,436,615 2,768,238	250,000 246,913	(250,000) 16,024	1,436,615 3,031,175
Patronage Rebates Payable		181,008	240,913	10,024	181,008
		6,173,235	496,913	(233,976)	6,436,172
LONG-TERM LIABILITIES					
Long-Term Debt, Net of Current Portion		3,021,180			3,021,180
Deferred Income Taxes		1,119,000			1,119,000
		4,140,180			4,140,180
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARY				168,719	168,719
STOCKHOLDERS' EQUITY:					
Class A Shares			580,639	(580,639)	
Class B Shares			190,000	(190,000)	
Class C Shares Preferred Stock		16.614.004	27,000	(27,000)	16,615,995
Common Stock		16,615,995 411,673			411,673
Less Subscriptions Receivable		(84,318)			(84,318)
Retained Earnings	_	5,718,339	(148,044)	96,346	5,666,641
		22,661,689	649,595	(701,293)	22,609,991
	S	32,975,104	\$ 1,146,508	\$ (766,550)	\$ 33,355,062

EOUAL EXCHANGE, INC. AND SUBSIDIARY CONSOLIDATING STATEMENTS OF EARNINGS YEAR ENDED DECEMBER 31, 2015

NET SALES		EQUAL EXCHANGE INC	OKE USA FRUIT COMPANY	CONSOLIDATING ENTRIES	CONSOLIDATED EARNINGS			
Purchases \$3,25,925 \$3,05,956 \$4,900,555 \$4,000	NET SALES	\$ 59,067,832	\$ 5,437,499	\$ -	\$ 64,505,331			
	COST OF SALES							
Page	Purchases	38,256,952	3,636,586		41,893,538			
193,606 193,	Freight	3,109,746	1,390,609					
Page	Utilities	220,105			220,105			
GROSS PROFIT 16,815,411	Warehouse Occupancy Costs				193,606			
CROSS PROFIT 16,815,411 410,304 17,225,715	Depreciation							
Salaries and Wages		42,252,421	5,027,195		47,279,616			
Salaries and Wages	GROSS PROFIT	16,815,411	410,304		17,225,715			
Payrol Taxes and Employee Benefits	OPERATING EXPENSES:							
Advertising and Business Promotion	Salaries and Wages	7,027,476	196,490		7,223,966			
Bad Debt Expense		1,866,540	41,411		1,907,951			
Certification Fees		1,265,275	9,880		1,275,155			
Charitable Contributions		•						
128.317 128.318 128.328 128.		,	,					
Consulting Expense 198,985 24,066 223,081 106,299 106,			103					
106,299								
Ceredic Card Service Fees 323,067 7,016 330,083 General and Administrative 237,883 18,537 256,420 Insurance 182,964 7,936 190,900 Office Expense 238,785 7,230 246,035 Patronage Rebates 158,425 158,425 Payoril Processing Fees 46,457 1,673 48,130 Postage 26,739 1,443 28,182 Professional Fees 68,162 9 68,162 Real Estate Taxes 134,544 8 134,584 Rent 769,778 8,250 778,028 Repairs and Maintenance 544,037 54,037 54,037 Selling Expenses 437,736 2,855 139,841 Unlines 218,931 1,359,331 Amortization 4,328 332,146 15,903,882 EARNINGS FROM OPERATIONS 1,756,675 78,158 1,834,833 OTHER INCOME AND (EXPENSES): 2 203,275 56,944 Loss on Investment 30,2007	= '		24,096					
Cameral and Administrative								
182,964 7,936 190,900 182,964 7,936 246,035 Patronage Rebates 158,425 158,425 Payroll Processing Fees 46,437 1,673 48,130 Postage 26,739 1,443 28,182 Professional Fees 68,162 68,162 68,162 Professional Fees 134,584 134,584 Real Eatle Taxes 134,584 134,584 Rent 769,778 8,250 778,028 Repairs and Maintenance 540,037 540,037 540,037 Telephone 136,986 2,855 139,841 Utilities 218,931 218,931 218,931 Amortization 43,28 43,28 Depreciation 643,154 643,154 Depreciation 644,077 757 56,944 Equity in Earnings of Subsidiary 27,768 (203,275) Interest Income 56,437 507 56,944 Equity in Earnings of Subsidiary 27,768 (27,768) Interest Expense 362,007 (10,000) (372,007) Interest Expense 362,000 37,813 (27,768) (318,338) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 780,000 18,461 798,461 Deferred 780,000 18,461 798,461 Deferred 780,000 18,461 798,461 Deferred 655,598 30,852 (27,768) 655,788 EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 BANNORITY INTEREST 655,598 30,852 (27,768) 658,682 Carrent 655,598 30,852 (27,768) 658,682 BANNORITY INTEREST 655,598 30,852 (27,768) 658,682 Carrent 655,598 30,852 (27,768) 658,682 Carr			,					
Office Expense 238,785 7,250 246,035 Patronage Rebates 158,425 158,425 158,425 Payonal Processing Fees 46,457 1,673 48,130 Postage 26,739 1,443 28,182 Professional Fees 68,162 68,162 68,162 Real Estate Taxes 134,584 134,584 134,584 Rent 769,778 8,250 770,028 Repairs and Maintenance 544,037 540,037 437,736 Selling Expenses 437,736 2,855 139,844 Utilities 218,931 2,855 139,844 Utilities 218,931 2,855 139,844 Utilities 432,82 432,28 Depreciation 432,83 43,283 Depreciation 543,154 643,154 Depreciation 1,756,675 78,158 1,834,833 OTHER INCOME AND (EXPENSES): 2,22,275 1,841 2,22,275 Loss on Investment (20,227,75) (20,227,75) (27,7		•			•			
Payroll Processing Fees								
Payroll Processing Fees	•	•	7,250					
Postage	•		1.703					
Professional Fees 68, 162 Real Estate Taxes 134,584 134,584 134,584 Rent 769,778 8,250 778,028 Repairs and Maintenance 544,037 544,037 544,037 544,037 521,000 521								
Real Estate Taxes 134,584 134,584 Rent 769,778 8,250 778,028 Repairs and Maintenance 544,037 544,037 Selling Expenses 437,736 437,736 Telephone 136,986 2,855 139,841 Utilities 218,931 613,154 Amortization 43,28 4,328 Depreciation 643,154 643,154 EARNINGS FROM OPERATIONS 1,756,675 78,158 15,390,882 EARNINGS FROM CEXPENSES): Uses on Investment (203,275) 507 50,944 Loss on Investment (203,275) 507 56,947 507 56,944 Interest Income 56,437 507 56,944 56,944 61,000	-		1,443		•			
Repairs and Maintenance 769,778 8,250 778,028 Repairs and Maintenance 544,037 544,037 544,037 Selling Expenses 437,736 437,736 136,986 2,855 139,841 Utilities 218,931 218,931 218,931 218,931 Amortization 4,328 4,328 4,328 643,154 Depreciation 643,154 643,154 643,154 643,154 EARNINGS FROM OPERATIONS 1,756,675 78,158 1,834,833 OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) (203,275) Interest Income 56,437 507 56,944 Equity in Earnings of Subsidiary 27,768 (27,768) (27,768) Interest Expense (1362,007) (10,000) (372,007) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 1,275,598 68,665 (27,768) (518,338) INCOME TAXES: (160,000) 19,352 (140,648) Deferred (160,000) 19,35		(5)						
Repairs and Maintenance \$44,037 \$44,037 \$610 mg \$437,736 \$437,736 \$437,736 \$437,736 \$437,736 \$437,736 \$437,736 \$437,736 \$437,736 \$199,841 \$437,736 \$199,841 \$218,931 \$41,238 \$218,931 \$43,238			9 360					
Selling Expenses 437,736 437,736 Telephone 136,986 2,855 139,841 Utilities 218,931 288,931 Amortization 4,328 4,328 Depreciation 643,154 643,154 EARNINGS FROM OPERATIONS 1,756,675 78,158 1,834,833 OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) (203,275) Interest Income 56,437 507 56,944 Equity in Earnings of Subsidiary 27,768 (27,768) 7 Interest Expense (362,007) (10,000) (372,007) Interest Expense (362,007) (19,493) (27,768) 518,338) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 1,275,598 68,665 (27,768) 1,316,495 INCOME TAXES: Current 780,000 18,461 798,461 Deferred (160,000) 19,352 (140,648) EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 <td></td> <td></td> <td>8,230</td> <td></td> <td></td>			8,230					
Telephone								
Utilities 218,931 218,931 Amortization 4,328 4,328 Depreciation 643,154 643,154 EARNINGS FROM OPERATIONS 1,756,675 78,158 1,834,833 OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) (203,275) Interest Income 56,437 507 56,944 Equity in Earnings of Subsidiary 27,768 (27,768) - Interest Expense (362,007) (10,000) (372,007) Interest Expense (481,077) (9,493) (27,768) (518,338) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 1,275,598 68,665 (27,768) 1,316,495 INCOME TAXES: Current 780,000 18,461 798,461 Deferred (160,000) 19,352 (140,648) EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST 655,598 30,852 (27,768) 658,682			7 855		•			
Amortization	· ·	17.	2,000		•			
Depreciation 643_154 643_154 643_154 EARNINGS FROM OPERATIONS 1,756,675 78,158 1,834,833 OTHER INCOME AND (EXPENSES): Loss on Investment (203,275) (203,275) (203,275) Interest Income 56,437 507 56,944 Equity in Earnings of Subsidiary 27,768 (27,768) -7 Interest Expense (362,007) (10,000) (27,768) (518,338) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 1,275,598 68,665 (27,768) 1,316,495 INCOME TAXES: 780,000 18,461 798,461 798,461 Deferred (160,000) 19,352 (140,648) Deferred 620,000 37,813 657,813 EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST 655,598 30,852 (27,768) 658,682								
Sear Name								
OTHER INCOME AND (EXPENSES): (203,275) (203,275) (203,275) (203,275) (203,275) (56,944) EQUITY IN EARTH INCOME (CARRES) (27,768) (27,768) (27,768) (27,768) (372,007) (10,000) (372,007) (481,077) (9,493) (27,768) (518,338) EARNINGS BEFORE INCOME TAXES AND MINORITY INTEREST 1,275,598 68,665 (27,768) 1,316,495 INCOME TAXES: Current 780,000 18,461 798,461 Deferred (160,000) 19,352 (140,648) 657,813 EARNINGS BEFORE MINORITY INTEREST 657,813 657,813 657,813 657,813 658,682 MINORITY INTEREST (3,084) (3,084) (3,084) (3,084) (3,084) (3,084) (3,084) (3,084) (3,084) <th <="" colspan="3" td=""><td></td><td></td><td>332,146</td><td></td><td></td></th>	<td></td> <td></td> <td>332,146</td> <td></td> <td></td>					332,146		
Comment Comm	EARNINGS FROM OPERATIONS	1,756,675	78,158		1,834,833			
Comment Comm	OTHER MICONE AND CHIPPINGS							
Interest Income								
Equity in Earnings of Subsidiary 27,768 (27,768) - (372,007) (10,000) (372,007) (481,077) (9,493) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768)			£0.8					
Interest Expense (362,007) (10,000) (372,007) (481,077) (9,493) (27,768) (518,338) (27,768) (518,338) (27,768) (518,338) (27,768			507	(05.5(0)	56,944			
Carnings before income taxes and minority interest 1,275,598 68,665 (27,768) 1,316,495			(10.000)	(27,768)	(373,007)			
INCOME TAXES: Current 780,000 18,461 798,461 Deferred (160,000) 19,352 (140,648) 620,000 37,813 657,813 EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST (3,084) (3,084)	interest expense			(27,768)				
INCOME TAXES: Current 780,000 18,461 798,461 Deferred (160,000) 19,352 (140,648) 620,000 37,813 657,813 EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST (3,084) (3,084)	FARNINGS REFORE INCOME TAYES AND MINORITY INTEREST	1 275 508	68.665	(27.768)	1 316 405			
Current Deferred 780,000 (160,000) 18,461 (140,648) 798,461 (140,648) Deferred 620,000 37,813 657,813 657,813 EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 (3,084) (3,084)	EARTHOS BEFORE INCOME TAXES AND MINORITI INTEREST	(4/2,270	00,00	(27,700)	1,510,493			
Deferred (160,000) 19,352 (140,648) 620,000 37,813 657,813 EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST (3,084) (3,084)								
EARNINGS BEFORE MINORITY INTEREST 652,000 37,813 657,813 MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST (3,084) (3,084)	Current	780,000	18,461					
EARNINGS BEFORE MINORITY INTEREST 655,598 30,852 (27,768) 658,682 MINORITY INTEREST (3,084) (3,084)	Deferred		19,352					
MINORITY INTEREST (3,084) (3,084)		620,000	37,813		657,813			
	EARNINGS BEFORE MINORITY INTEREST	655,598	30,852	(27,768)	658,682			
NET EARNINGS \$ 655,598 \$ 30,852 \$ (30,852) \$ 655,598	MINORITY INTEREST			(3,084)	(3,084)			
	NET EARNINGS	\$ 655,598	\$ 30,852	\$ (30,852)	\$ 655,598			

EQUAL EXCHANGE, INC. AND SUBSIDIARY SUPPLEMENTARY INFORMATION YEARS ENDED DECEMBER 31, 2016 AND 2015

GOVICO UDATED COUEDU ES OF COST OF GAVES		2016		2015
CONSOLIDATED SCHEDULES OF COST OF SALES: Purchases	\$	43,742,453	s	41,893,538
Freight	Ф	4,751,089	ъ	4,500,355
Utilities		202,893		220,105
Warehouse Occupancy Costs		176,899		193,606
Depreciation		473,867		472,012
Depreciation	\$	49,347,201	\$	47,279,616
		17,547,201		47,277,010
CONSOLIDATED SCHEDULES OF GENERAL AND ADMINISTRATIVE EXPENSES:				
Salaries and Wages	\$	7,457,473	\$	7,223,966
Payroll Taxes and Employee Benefits		2,125,979		1,907,951
Advertising and Business Promotion		1,058,185		1,275,155
Certification Fees		132,328		105,241
Charitable Contributions		444,551		173,114
Computer Expense and Service		92,832		128,317
Consulting Expense		291,355		223,081
Contracted Services		132,391		106,299
Credit Card Service Fees		359,575		330,083
General and Administrative		296,082		256,420
Insurance		209,450		190,900
Office Expense		179,509		246,035
Patronage Rebates		949,511		158,425
Payroll Processing Fees		50,287		48,130
Postage		23,467		28,182
Professional Fees		128,604		68,162
Real Estate Taxes		111,279		134,584
Rent		1,050,862		778,028
Repairs and Maintenance		454,536		544,037
Selling Expenses		499,418		437,736
Telephone		149,958		139,841
Utilities		196,658		218,931
Amortization		4,328		4,328
Depreciation		642,757		643,154
	\$	17,041,375	\$	15,370,100